Workday Workday-Pro-HCM-Reporting Passing Score, Latest Test Workday-Pro-HCM-Reporting Experience

To fit in this amazing and highly accepted exam, you must prepare for it with high-rank practice materials like our Workday-Pro-HCM-Reporting study materials. They are the Best choice in terms of time and money. All contents of Workday-Pro-HCM-Reporting training prep are made by elites in this area rather than being fudged by laymen. Let along the reasonable prices which attracted tens of thousands of exam candidates mesmerized by their efficiency by proficient helpers of our company. Any difficult posers will be solved by our Workday-Pro-HCM-Reporting Quiz guide.

Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	• Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Topic 2	• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Topic 3	• Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.
Topic 4	• Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.

Latest Test Workday-Pro-HCM-Reporting Experience, Examcollection Workday-Pro-HCM-Reporting Questions Answers

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Workday Pro HCM Reporting Certification Exam Sample Questions (Q48-Q53):

NEW QUESTION # 48
A worker report uses a filter based on the Location field, using the comparison type Prompt the user for a value. A user runs this report and leaves the prompt value blank.
What Worker instances display on the output?

- A. Only Worker instances where there is a value of the Location field
- B. No Worker instances, regardless of the value of the Location field
- C. Only Worker instances where the Location field value is blank
- D. All Worker instances, regardless of the value of the Location field

Answer: D

Explanation:
Workday report filters allow prompts so users can enter values when running a report. If the prompt value is left blank, Workday treats it as though no filter condition has been applied, so the system returns all available Worker instances regardless of the Location field.
From the Workday Reporting guide:
"Prompts - You can further narrow and refine your report results by having the user complete prompt fields before they run the report. You can set default values for prompts... If left blank, the filter condition is ignored and all data is returned." Therefore, the correct answer is D. All Worker instances, regardless of the value of the Location field.

NEW QUESTION # 49
You only want to show snapshot data on a custom trending report that uses the Trended Workers data source.
How can you achieve this with minimal impact to report performance?

- A. Use the Trended Workers for Planning data source filter.
- B. Add a report filter using the Snapshot field.
- C. Configure the default value of the Record Type prompt.
- D. Run the Maintain Trended Workers task and configure the default record type.

Answer: B

Explanation:
The Record Type field in Trended Workers distinguishes between snapshots and transactions (such as hires, terminations, or transfers). To focus only on snapshot data, you can apply a report filter on the Snapshot field, ensuring only monthly or quarterly snapshots are displayed. This approach improves report performance because filtering happens at the report level without modifying global trending settings.
From the Workday reporting documentation: "Trended Worker data includes snapshots and transactions. To restrict a report to snapshots, apply a filter on the Record Type or Snapshot field." Other answers involve system-wide changes or unnecessary complexity: running Maintain Trended Workers redefines system defaults, configuring prompts adds user interaction overhead, and Trended Workers for Planning is a different data source intended for forecasting.
Thus, the most efficient option is B. Add a report filter using the Snapshot field.

NEW QUESTION # 50
A compensation analyst wants to provide C-level executives with a readable and easily accessible display of annual average base pay for workers by region.

What would be an effective option for this case?

- A. A dashboard, because we need information from a collection of reports, organized by region.
- B. A worklet, we only need information from a single report.
- C. A dashboard, because we only need information from a single report.
- D. A worklet, because we need information from a collection of reports, organized by region.

Answer: A

Explanation:
Workday dashboards allow organizations to present multiple reports together in a consolidated, highly visual, and interactive format. For C-level executives, who require a comprehensive and regional view of annual average base pay, dashboards are preferred over individual reports or worklets because they enable grouping and comparison across multiple data sets.
From the Workday binder: "Dashboards provide an interface to view charts and sheets all in one place. This enables managers and executives to analyze key metrics and trends so they can make better decisions." . By organizing reports by region within a dashboard, executives can quickly compare averages, identify trends, and take strategic action without needing to navigate multiple reports.
Worklets are lightweight tiles often used for single reports or quick tasks on the Home page. However, this scenario requires an organized collection of reports, making D. A dashboard, because we need information from a collection of reports, organized by region the correct answer.

NEW QUESTION # 51
A customer was receiving a report on a weekly basis but has not received it since the new year started.
What task should you use to confirm the report frequency?

- A. Scheduled Future Processes
- B. View Alerts
- C. Mass Operation Management
- D. Run History

Answer: A

Explanation:
When a report is scheduled to run at a recurring interval (daily, weekly, monthly, etc.), Workday tracks this under the Scheduled Future Processes report. This task allows administrators and report owners to view when reports are set to run, the frequency of execution, and the schedule start and end dates. If a report stopped running after the new year began, the most likely cause is that the scheduling end date expired on December 31, meaning no new jobs were generated for the new year.
From the Workday Reporting binder: "Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." This provides visibility into whether the report is still scheduled and when it is next expected to execute.
The other answers are incorrect: View Alerts relates to system notifications, Mass Operation Management is not for reporting, and Run History shows past runs but not future scheduling. The correct option is C. Scheduled Future Processes.

NEW QUESTION # 52
A compensation analyst would like a report that includes an Expected Deadline field that returns a date 60 days after the Bonus Approval Date field.

- A. Date Difference
- B. Format Date
- C. Increment or Decrement Date
- D. Build Date

Answer: C

Explanation:
Workday calculated fields allow users to manipulate dates, numbers, and text values. To calculate a new date based on an existing date field (e.g., Bonus Approval Date), you use the Increment or Decrement Date function. This adds or subtracts a defined number of days, months, or years from the source date.
From Workday Reporting documentation:

"Increment or Decrement Date - Returns a date that is a specified number of days, months, or years before or after the value of the source date field." Example: If the Bonus Approval Date is 01/01/2025, adding 60 days using this function would return 03/02/2025.

Thus, the correct choice is A. Increment or Decrement Date.

NEW QUESTION # 53

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