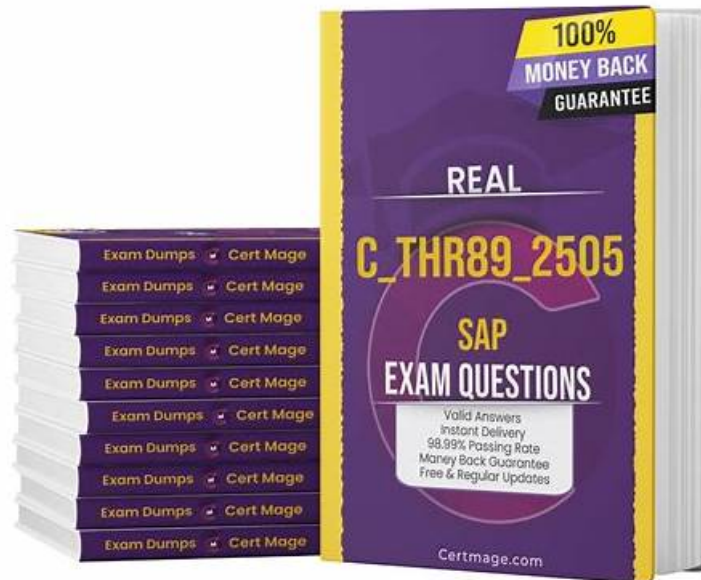


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It is similar to the C-THR89-2505 desktop-based software, with all the elements of the desktop practice exam. This mock exam can be accessed from any browser and does not require installation. The SAP C-THR89-2505 questions in the mock test are the same as those in the real exam. And candidates will be able to take the web-based SAP C-THR89-2505 Practice Test immediately through any operating system and browsers.

### SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• <b>Administering Workforce Analytics:</b> This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• <b>Core Workforce and Mobility Specification Document:</b> This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Data Questionnaire and Data Standards:</b> This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Workforce Analytics Reporting:</b> This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Workforce Analytics Implementation Methodology:</b> This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q100-Q105):

### NEW QUESTION # 100

SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- **A. The user's primary role tree security**
- B. The role with the least complex tree security
- C. The union of all tree security from each role
- D. The role with the most complex tree security

**Answer: A**

### NEW QUESTION # 101

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is always updated with the new information
- B. The account is disabled and an error is raised
- C. The account always remains unchanged
- **D. An option exists to decide if the user account remains unchanged**

**Answer: D**

### NEW QUESTION # 102

Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?

Please choose the correct answer.

- A. The customer's project manager
- B. The SAP SuccessFactors strategy consultant

- C. The customer's data review team
- **D. The SAP SuccessFactors functional consultant**

**Answer: D**

#### NEW QUESTION # 103

When you select the Report By filter, what type of dimension category is used to segment data?  
Please choose the correct answer.

- A. Tenure
- B. Time
- **C. Structural**
- D. Employment

**Answer: C**

#### NEW QUESTION # 104

Which are output options of the report distributor? there are 3 correct answers

- A. Publish to web
- B. Text
- **C. Run offline**
- **D. DFTP**
- **E. E-mail**

**Answer: C,D,E**

#### NEW QUESTION # 105

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