

Oracle 1z0-1046-25퍼펙트최신버전문제 & 1z0-1046-25 최신인증 시험대비자료



참고: KoreaDumps에서 Google Drive로 공유하는 무료 2026 Oracle 1z0-1046-25 시험 문제집이 있습니다:
https://drive.google.com/open?id=1Les6TsQS7Q_kzhunlJJXjQwoLexut78v

Oracle인증 1z0-1046-25시험은 인기있는 IT자격증을 취득하는데 필요한 국제적으로 인정받는 시험과목입니다. Oracle인증 1z0-1046-25시험을 패스하려면 KoreaDumps의Oracle인증 1z0-1046-25덤프로 시험준비공부를 하는게 제일 좋은 방법입니다. KoreaDumps덤프는 IT전문가들이 최선을 다해 연구해낸 멋진 작품입니다. Oracle인증 1z0-1046-25덤프구매후 업데이트될시 업데이트버전을 무료서비스로 제공해드립니다.

IT전문가들이 자신만의 경험과 끊임없는 노력으로 작성한 Oracle 1z0-1046-25덤프에 관심이 있는데 선뜻 구매결정을 내릴수없는 분은Oracle 1z0-1046-25덤프 구매 사이트에서 메일주소를 입력한후 DEMO를 다운받아 문제를 풀어보고 구매할수 있습니다. 자격증을 많이 취득하면 좁은 취업문도 넓어집니다. Oracle 1z0-1046-25 덤프로Oracle 1z0-1046-25시험을 패스하여 자격증을 쉽게 취득해보지 않으실래요?

>> Oracle 1z0-1046-25퍼펙트 최신버전 문제 <<

1z0-1046-25퍼펙트 최신버전 문제 최신인기 인증 시험덤프샘플문제

Oracle 1z0-1046-25시험은 KoreaDumps 에서 출시한Oracle 1z0-1046-25덤프로 도전하시면 됩니다. Oracle 1z0-1046-25 덤프를 페펙트하게 공부하시면 시험을 한번에 패스할수 있습니다. 구매후 일년무료 업데이트 서비스를 제공해드리기에Oracle 1z0-1046-25시험문제가 변경되어도 업데이트된 덤프를 받으면 가장 최신시험에 대비할수 있습니다.

최신 Oracle Global Human Resources Cloud 1z0-1046-25 무료샘플문제 (Q98-Q103):

질문 # 98

What are four benefits of Enterprise Structure Configurator (ESC)?

- A. Can create all organizational structures at once
- B. Can roll back an enterprise configuration after loading it
- C. Can review the enterprise configuration before loading it
- D. Can create multiple configurations to test multiple scenarios
- E. Cannot roll back an enterprise that is created through ESC

정답: A,B,C,D

설명:

Full Detailed in Depth Explanation:

The Enterprise Structure Configurator (ESC) offers several benefits:

B: Allows creation of multiple configurations for testing different scenarios, enhancing flexibility.

C: Supports rollback of configurations post-loading if adjustments are needed, ensuring reversibility.

D: Enables review of the configuration before final loading, reducing errors.
E: Facilitates simultaneous creation of all organizational structures, streamlining setup.
Reference: Oracle HCM Cloud: Implementing Global Human Resources, "ESC Benefits".

질문 # 99

Identify the set enabled objects that are used for partitioning reference data.

- A. Legal entity, department, division, location
- **B. Department, location, jobs, grades**
- C. Enterprise, legal entity, business unit, position
- D. Jobs, grades, salary plan, rates

정답: B

설명:

Reference data partitioning in Oracle Global Human Resources Cloud uses Set-enabled objects, as per the "Implementing Global Human Resources" guide. These include Department, Location, Jobs, and Grades, which can be assigned to Sets for data sharing across business units (Option D). Option A includes non-set-enabled objects like legal entity. Option B includes "salary plan" and "rates," which aren't standard set-enabled objects. Option C includes enterprise and business unit, which define structure, not reference data partitioning. Thus, Option D is correct.

Reference: Oracle Global Human Resources Cloud - Implementing Global Human Resources, "Reference Data Sets" section.

질문 # 100

As an implementation consultant, you have been assigned the task of configuring Person Name Format within Workforce Information. Which two features can you configure through this task?

- **A. The appearance of a worker's name when it appears in search results.**
- B. What name fields are required when completing the Person Details section when hiring or updating a worker's person details.
- C. The name fields that appear in the Person Details section when you are hiring an employee.
- **D. The way a worker's name appears on top of employee-level pages.**

정답: A,D

설명:

In Oracle Global Human Resources Cloud, the Person Name Format configuration within the "Manage Workforce Information" task allows customization of how names are displayed across the application. This is distinct from defining name fields or their required status, which is handled elsewhere (e.g., via flexfields or page composer).

Option A: You can configure the display format of a worker's name (e.g., "First Last" or "Last, First") at the top of employee-level pages, such as the Employment Info page. This is a key feature of the Person Name Format task, making it correct.

Option B: The name fields shown in the Person Details section during hiring are predefined by the system or customized via page composer/flexfields, not directly through the Person Name Format task, which focuses on display format rather than field visibility.

Option C: The format of a worker's name in search results (e.g., Directory or Person Search) can be configured here, allowing consistency in name presentation across the application. This is a supported feature, making it correct.

Option D: Defining required name fields (e.g., First Name as mandatory) is managed through the Person Details setup or flexfield configuration, not the Person Name Format task, which is about display rather than data entry rules.

The correct answers are A and C, as confirmed in "Implementing Global Human Resources" under Workforce Information setup.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 8:

Person Records.

질문 # 101

Position Management settings are configurable on both the Enterprise HCM Information and the Legal Entity HCM Information tasks. Which settings can be set at the Enterprise level but can be overwritten at the Legal Entity level?

- **A. Position Synchronization Configuration settings**
- B. Position Synchronization Configuration, Position Hierarchy Configuration, and Position Incumbent Validation settings
- C. Position Synchronization Configuration and Position Hierarchy Configuration settings

- D. Position Synchronization Configuration and Position Incumbent Validation settings

정답: A

설명:

In Oracle HCM Cloud, Position Management settings are defined at the Enterprise level (via Manage Enterprise HCM Information) and can be overridden at the Legal Entity level (via Manage Legal Entity HCM Information). The documentation specifies that Position Synchronization Configuration settings (e.g., enabling synchronization, allowing overrides) are configurable at both levels, with Legal Entity settings taking precedence if specified. This allows tailored synchronization behavior per legal entity while maintaining an enterprise default.

Position Incumbent Validation (e.g., validating position assignments) and Position Hierarchy Configuration (e.g., hierarchy rules) are managed separately and not explicitly noted as overrideable at the Legal Entity level in the same way. Options B, C, and D include additional settings that lack evidence of Legal Entity override capability in the documentation. Option A correctly identifies Position Synchronization Configuration as the overrideable setting.

References: Oracle Docs - "Implementing Global Human Resources" (docs.oracle.com, published 2023-12-12), Position Management section.

질문 # 102

You are working with a client who has many users responsible for creating and maintaining Checklists. This customer wants to control who can access which Checklist Categories. How can you achieve this?

- A. You can provide a role access to either of "Specific categories" or "All categories" options.
- B. You can use Category Security to control what categories users see when creating templates on the Create Checklist Template page and when creating a personal journey in the Journeys app. For example, you can restrict a line manager to create journeys only of the Compensation category.
- C. This is not currently an option in the application.

정답: A,B

설명:

Full Detailed in Depth Explanation:

Note: This appears to be a "choose two" question based on the original phrasing, though only one "Correct selection" was marked. I've interpreted it as requiring two correct answers based on Oracle functionality.

Option B ("You can provide a role access to either of 'Specific categories' or 'All categories' options"): True.

Role-based security in Oracle HCM Cloud allows assigning access to all checklist categories or specific ones via custom roles, configured in "Manage Roles," as per the "Implementing Global Human Resources" guide.

Option C ("You can use Category Security to control what categories users see when creating templates on the Create Checklist Template page and when creating a personal journey in the Journeys app"): True.

Category Security restricts visibility and creation rights by category (e.g., Compensation), applied to templates and journeys, detailed in the "Using Checklists" guide.

Option A ("This is not currently an option in the application"): False. Oracle supports category-level access control.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Role-based security for checklists.

"Oracle Human Resources Cloud: Using Checklists" - Category Security features.

질문 # 103

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KoreaDumps Oracle인증 1z0-1046-25시험덤프 구매전 구매사이트에서 무료샘플을 다운받아 PDF버전 덤프내용을 우선 체험해보실수 있습니다. 무료샘플을 보시면KoreaDumps Oracle인증 1z0-1046-25시험대비자료에 믿음이 갈것입니다.고객님의 이익을 보장해드리기 위하여KoreaDumps는 시험불합격시 덤프비용전액환불을 무조건 약속합니다. KoreaDumps의 도움으로 더욱 많은 분들이 멋진 IT전문가로 거듭나기를 바랍니다.

1z0-1046-25최신 인증 시험 대비자료 : https://www.koreadumps.com/1z0-1046-25_exam-braindumps.html

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참고: KoreaDumps에서 Google Drive로 공유하는 무료 2026 Oracle 1z0-1046-25 시험 문제집이 있습니다:

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