

Explore the SAPC_THR86_2505 Online Practice Test Engine



2026 Latest Prep4pass C_THR86_2505 PDF Dumps and C_THR86_2505 Exam Engine Free Share:
<https://drive.google.com/open?id=1lKoj8uTnCnjxQCkP7JovwR2O7YoL15qp>

Do you want to pass exam 100% one-shot? Do you want to get certification fast? SAP C_THR86_2505 actual test question is a good way. If you study hard, 20-40 hours' preparation will help you pass exam. Once you clear C_THR86_2505 exam and obtain certification you will have a bright future. You have a great advantage over the other people. SAP C_THR86_2505 Actual Test questions have effective high-quality content and cover at least more than 88% of the real test questions. Looking for the best exam preparation, ours is the best.

SAP C_THR86_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.
Topic 2	Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.
Topic 3	Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.
Topic 4	Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.

Topic 5	Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.
---------	--

>> C_THR86_2505 Test Vce Free <<

2026 SAP C_THR86_2505: Marvelous SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Test Vce Free

If your job is very busy and there is not much time to specialize, and you are very eager to get a C_THR86_2505 certificate to prove yourself, it is very important to choose a very high C_THR86_2505 learning materials like ours that passes the rate. I know that the 99% pass rate of our C_THR86_2505 Exam simulating must have attracted you. Do not hesitate anymore. You will never regret buying our C_THR86_2505 study engine!

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q50-Q55):

NEW QUESTION # 50

What action is required to enable Employee Central integration for a template?

- A. Reload guidelines.
- B. Update pay guide format.
- C. Enable field-based permissions.
- D. Provide an effective date

Answer: D

Explanation:

In SAP SuccessFactors Compensation, enabling integration with Employee Central requires specifying an effective date. This date is essential because Employee Central (EC) integration pulls data that is time- dependent, such as employee job information, pay components, and other relevant details.

* Providing an Effective Date for Integration

* Effective Date: Setting an effective date in the compensation template is necessary to synchronize data accurately from Employee Central. The system uses this date to retrieve the correct employee data as of that specific point in time.

* Why Other Options Are Incorrect

* Option A (field-based permissions) relates to access control but is not specifically required for enabling EC integration.

* Option B (reload guidelines) is used when updating or reloading guideline data but does not affect EC integration.

* Option C (update pay guide format) is unrelated to Employee Central integration.

* Reference Documentation

* SAP SuccessFactors Compensation Guide on Employee Central Integration Setup and Effective Date Configuration.

NEW QUESTION # 51

You configure the following salary rule in the compensation plan template:

How does the system behave?

- A. The rule alerts the planner that the range penetration threshold has been exceeded the merit field text turns red.
*The planner can save the merit recommendation.
- B. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum.
*The planner CANNOT save the merit increase by selecting Cancel in the pop-up message.
- C. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum.
*The planner can save the merit recommendation by selecting Cancel in the pop-up message.
- D. The rule prevents the planner from saving the merit increase.
*The planner must go back change their merit recommendation.

Answer: C

NEW QUESTION # 52

Your client requests that no employee be eligible for a merit increase greater than 10%. Which configuration steps must you perform?

- **A. Enable a hard limit stop for the merit guideline in Admin Center.**
*Set the maximum value to 10 for all guideline formulas.
- B. Enable a hard limit stop for the merit guideline in Admin Center.
*Set the maximum value to 0.10 for all guideline formulas.
- C. Set the guideline pattern to be low-high.
*Set the high value for all guidelines to be 10.
- D. Create a guideline rule with the High/Low Action option set to Allow in Admin Center.
*Define each guideline formula with a default value of 10.

Answer: A

NEW QUESTION # 53

What happens to compensation forms when the currency conversion table is updated during the planning period?

- A. In-progress forms are only affected when Update All Worksheets is run.
- **B. Change is dynamic to in-progress forms.**
- C. In-progress forms are NOT affected.
- D. Only completed forms are affected.

Answer: B

NEW QUESTION # 54

Your client requests that no employee be eligible for a merit increase greater than 10%. Which configuration steps must you perform?

- A. Enable a hard limit stop for the merit guideline in Admin Center.
* Set the maximum value to 0.10 for all guideline formulas.
- B. Set the guideline pattern to be low-high.
* Set the high value for all guidelines to be 10.
- **C. Enable a hard limit stop for the merit guideline in Admin Center.**
* Set the maximum value to 10 for all guideline formulas.
- D. Create a guideline rule with the High/Low Action option set to Allow in Admin Center.
* Define each guideline formula with a default value of 10.

Answer: C

NEW QUESTION # 55

.....

Why do we need so many certifications? One thing has to admit, more and more certifications you own, it may bring you more opportunities to obtain a better job, earn more salary. This is the reason why we need to recognize the importance of getting the test C_THR86_2505 certification. Therefore, our C_THR86_2505 Study Tool can help users pass the qualifying examinations that they are required to participate in faster and more efficiently as our C_THR86_2505 exam questions have a pass rate of more than 98%. Just buy our C_THR86_2505 practice guide, then you will pass your C_THR86_2505 exam.

Test C_THR86_2505 Collection Pdf: https://www.prep4pass.com/C_THR86_2505_exam-braindumps.html

- www.examcollectionpass.com SAP C_THR86_2505 Practice Test ☐ Copy URL ⇒ www.examcollectionpass.com ⇐ open and search for ☐ C_THR86_2505 ☐ to download for free ☐ C_THR86_2505 Latest Exam
- C_THR86_2505 Valid Vce ☐ Valid Test C_THR86_2505 Braindumps ☐ C_THR86_2505 Related Exams ☐ Search

for ➡ C_THR86_2505 ☐☐☐ and obtain a free download on ☐ www.pdfvce.com ☐ ⚡C_THR86_2505 Valid Test Papers