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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- **B. The approval status field is automatically set to Approved.**
- C. The approval status field is in Pending status.
- D. The import of the leave request fails.

Answer: B

NEW QUESTION # 66

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- **B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.**
- C. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

Answer: B

NEW QUESTION # 67

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Clock time-based time
- B. Negative with Clock Time-based time
- **C. Negative with Duration-based time**
- D. Positive with Duration-based time

Answer: C

NEW QUESTION # 68

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- **A. Data Replication Proxy**
- B. Data Replication Monitor Configuration
- C. Replication Target System
- D. Data Replication Configuration

Answer: A

NEW QUESTION # 69

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- **A. Time Valuation**
- **B. Workshedule**
- **C. Time Valuation Period**
- D. Workflow
- E. Time Type

Answer: A,B,C

NEW QUESTION # 70

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