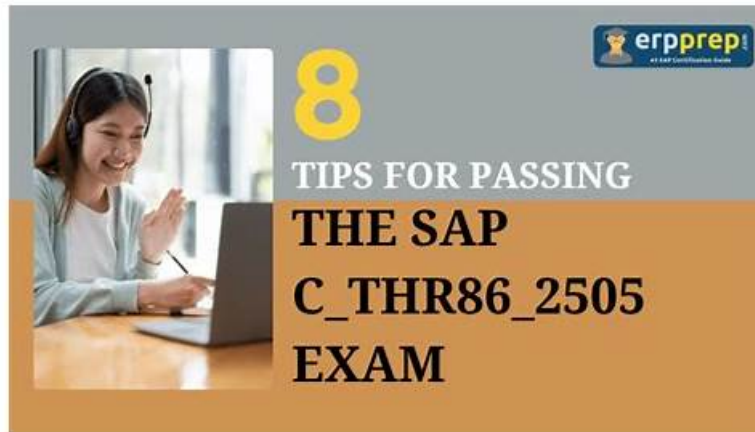


# C-THR86-2505 Prüfungs & C-THR86-2505 Testantworten



P.S. Kostenlose und neue C-THR86-2505 Prüfungsfragen sind auf Google Drive freigegeben von ExamFragen verfügbar:  
<https://drive.google.com/open?id=1K6gNjeJK9BVp2IUKp9MG4RAelk6UBTyw>

Wenn Sie die ExamFragen Website klicken, wundern Sie sich vielleicht, dass viele Leute jedentag ExamFragen besuchen. Das ist ganz normal. Wir bieten den Kandidaten zahlreiche Schulungsunterlagen, mit denen sie die SAP C-THR86-2505 Prüfung bestehen können. Das heißt, dass die Schulungsunterlagen wirklich wirksam sind. Wenn Sie die SAP C-THR86-2505 Fragenkatalog kaufen wollen, verpassen Sie ExamFragen nicht. Und Sie werden sicher mit unseren Produkten zufrieden.

## SAP C-THR86-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Thema 4	<ul style="list-style-type: none"> <li>Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Thema 5	<ul style="list-style-type: none"> <li>Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.</li> </ul>
Thema 6	<ul style="list-style-type: none"> <li>Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.</li> </ul>
Thema 7	<ul style="list-style-type: none"> <li>Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.</li> </ul>

- **Managing Employee Specific Data:** This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.

>> C-THR86-2505 Prüfungs <<

## C-THR86-2505 Musterprüfungsfragen - C-THR86-2505Zertifizierung & C-THR86-2505Testfragen

Wenn Sie ExamFragen wählen, steht der Erfolg schon vor der Tür. Und bald können Sie SAP C-THR86-2505 Zertifikat bekommen. Das Produkt von ExamFragen bietet Ihnen 100%-Pass-Garantie und auch einen kostenlosen einjährigen Update-Service.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation C-THR86-2505 Prüfungsfragen mit Lösungen (Q46-Q51):

#### 46. Frage

You set up a merit guideline rule based on the performance rating country. You configure guideline formulas as shown in the screenshot.

An employee in the US has a rating of 3. What will be their default merit increase?

- A. 0%
- **B. 2%**
- C. 1%
- D. 4%

**Antwort: B**

#### 47. Frage

Your client would like a specific population of inactive employees to be included in the worksheet. Which combination of settings allows you to achieve this?

- A. Select "Including Inactive Users when defining the Method of Planner, select "All employees are eligible" under Eligibility Settings, update eligibility rules to EXCLUDE the undesired inactive employees.
- B. Select "All employees are eligible" under Eligibility Settings, update eligibility rules to EXCLUDE the desired inactive employees.
- **C. Select "Including Inactive Users" when defining the Method of Planner, select "All employees are eligible" under Eligibility Settings, update eligibility rules to INCLUDE the desired inactive employees.**
- D. Select "All employees are eligible" under Eligibility Settings, update eligibility rules to INCLUDE the desired inactive employees.

**Antwort: C**

#### 48. Frage

Your client requests that no employee be eligible for a merit increase greater than 10%. Which configuration steps must you perform?

- **A. Enable a hard limit stop for the merit guideline in Admin Center.**  
\*Set the maximum value to 10 for all guideline formulas.
- B. Create a guideline rule with the High/Low Action option set to Allow in Admin Center.  
\*Define each guideline formula with a default value of 10.
- C. Set the guideline pattern to be low-high.  
\*Set the high value for all guidelines to be 10.
- D. Enable a hard limit stop for the merit guideline in Admin Center.

\*Set the maximum value to 0.10 for all guideline formulas.

**Antwort: A**

#### 49. Frage

A customer's salary process has a Final Review step at the end of the route map during which the reward team reviews the recommendations that have been made to ensure budget spend meets limits. The merit guideline is based upon performance rating, compa-ratio, two custom fields, Country Job Family. The customer wishes that the merit increase is reset to the default when the Country changes for an employee, but NOT when the Job Family changes. How can this requirement be met?

- A. Set the Force Default On Custom Column Change option within guidelines to Yes.  
\* Make sure the Country Job Family columns are both reloadable.
- B. Ensure the default value for all merit guidelines is non-zero.  
\* Make sure the Country Job Family columns are both reloadable.
- **C. Set the Force Default On Custom Column Change option within guidelines to Yes.  
\* Make sure the Country column is reloadable Job Family is not.**
- D. Set the Force Default On Rating Change option within guidelines to Yes.  
\* Make sure the Country column is reloadable Job Family is not.

**Antwort: C**

#### 50. Frage

Your EC-integrated client wishes to plan on monthly salaries for employees in the UK, but on annual salaries for employee in the US. All employees have their salaries stored in EC with a single pay component with a frequency of "monthly" because of payroll integration constraints.

Which of the following options is a solution for this requirement?

- A. Use meritTarget set to the pay component value divided by 12.
- B. Include the unitsPerYear standard column set it to 12.
- C. Use two different pay components for salary with the US one having the "Use for Comp Planning" set to "None" the UK one set to "Comp."
- **D. Use two templates with one having curSalary mapped to the pay component the other on the pay component group.**

**Antwort: D**

#### 51. Frage

.....

Sind Sie auf SAP C-THR86-2505 Zerifizierungsprüfung bereit? Die Prüfungszeit ist angekommen. Sind Sie sehr selbstbewusst für die SAP C-THR86-2505 Prüfungen? Wenn Sie nicht sehr Selbstbewusst, empfehlen wir Ihnen die ausgezeichneten Prüfungsunterlagen. Mit den neuesten C-THR86-2505 Dumps von ExamFragen können Sie in sehr beschränkter Zeit diese Prüfung zu bestehen.

**C-THR86-2505 Testantworten:** <https://www.examfragen.de/C-THR86-2505-pruefung-fragen.html>

- C-THR86-2505 Prüfungsinformationen  C-THR86-2505 Pruefungssimulationen  C-THR86-2505 PDF  Suchen Sie einfach auf **>** [www.itzert.com](http://www.itzert.com)  nach kostenloser Download von ( C-THR86-2505 ) **♣**C-THR86-2505 Prüfungs-Guide
- C-THR86-2505 Fragen Und Antworten  C-THR86-2505 Lerntipps  C-THR86-2505 Musterprüfungsfragen  Suchen Sie einfach auf **➡** [www.itzert.com](http://www.itzert.com)  nach kostenloser Download von **➡** C-THR86-2505  C-THR86-2505 Schulungsunterlagen
- bestehen Sie C-THR86-2505 Ihre Prüfung mit unserem Prep C-THR86-2505 Ausbildung Material - kostenloser Dowload Torrent  Öffnen Sie die Webseite **《** [de.fast2test.com](http://de.fast2test.com) **》** und suchen Sie nach kostenloser Download von **➡** C-THR86-2505  C-THR86-2505 Pruefungssimulationen
- C-THR86-2505 Bestehen Sie SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation! - mit höhere Effizienz und weniger Mühen  Erhalten Sie den kostenlosen Download von **>** C-THR86-2505 **<** mühelos über **【** [www.itzert.com](http://www.itzert.com) **】** C-THR86-2505 Zertifikatsdemo
- C-THR86-2505 Neuesten und qualitativ hochwertige Prüfungsmaterialien bietet - quizfragen und antworten **♥** Öffnen Sie

