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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q24-Q29):

NEW QUESTION # 24

Counselors know that the best predictor of counseling effectiveness is the

- A. use of phenomenological approaches.
- B. successful completion of the client-counselor contract.
- C. quality of the counseling relationship.

Answer: C

Explanation:

Research consistently shows that the quality of the counseling relationship (also called the therapeutic alliance) is the strongest and most consistent predictor of positive counseling outcomes, across a variety of counseling approaches and client issues.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

NEW QUESTION # 25

How do counselors communicate effectively with clients who are members of minoritized groups?

- A. Use generic, universal nonverbal messages.
- **B. Employ a variety of verbal and nonverbal responses.**
- C. Facilitate the resolution of the discrimination stage.

Answer: B

Explanation:

Effective communication with clients from minoritized groups requires counselors to be flexible and attentive, using a range of both verbal and nonverbal skills. Relying solely on "universal" gestures can lead to misunderstandings, as nonverbal cues often differ across cultures. "Culturally competent counselors employ a variety of communication strategies, adapting both verbal and nonverbal responses to respect and affirm clients' cultural backgrounds." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

NEW QUESTION # 26

Use of standardized tests is common among career counselors. For example, to best determine a client's various academic skill levels, a counselor would use the results of

- A. a multi-dimensional intelligence test.
- **B. an achievement test battery.**
- C. a multi-level aptitude test.

Answer: B

Explanation:

An achievement test battery is designed to measure a range of academic skills and knowledge in specific subject areas. These tests are used to assess what a person has learned as a result of instruction, making them the best choice for determining academic skill levels across various domains. "Achievement test batteries measure a client's proficiency in several academic areas and are commonly used to assess current skill levels." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Zunker, V. G. (2016). Career Counseling: A Holistic Approach (9th Edition).

NEW QUESTION # 27

The major drawback to using the Solomon four-group design is that it

- A. requires multiple researchers.
- B. tends to produce conflicting results.
- **C. costs a great deal in terms of time, energy, and resources.**

Answer: C

Explanation:

The Solomon four-group design is valuable for controlling threats to validity but is resource intensive. It requires more participants, more time, and more resources than simpler designs, making it less practical for many researchers. Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

NEW QUESTION # 28

A norm-referenced test compares an individual's score to:

- A. The test content

- B. The performance of a specific group
- C. A fixed standard

Answer: B

Explanation:

Norm-referenced tests compare an individual's performance to that of a normative group, allowing counselors to interpret scores relative to peers rather than an absolute criterion.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Groth-Marnat, G. (2009). Handbook of Psychological Assessment.

NEW QUESTION # 29

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