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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- B. Deleting a record in history UI
- C. Inserting a new record in history UI
- **D. Using Actions menu in People Profile**

Answer: D

NEW QUESTION # 66

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. User Id
- B. Username
- **C. Personal Id External**
- **D. Event Date**

Answer: C,D

NEW QUESTION # 67

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Pay Calendar
- **B. Location**
- **C. Pay range**
- **D. Event reason**
- E. Cost center

Answer: B,C,D

NEW QUESTION # 68

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday.

When will the synchronization happen?

- A. Saturday, the day after the sync job completes
- B. Thursday, when the change becomes effective
- C. Tuesday, the day the transaction is entered
- **D. Friday, when the sync job completes**

Answer: D

NEW QUESTION # 69

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- A. Once generated, you CANNNOT change a user id.
- B. A user can have only one person id external.
- C. A user can have multiple user ids.
- D. Once generated, you CANNNOT change a person id external.
- E. A user can have only one user id.

Answer: A,B,C

NEW QUESTION # 70

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