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Workday ProTime Tracking Exam Sample Questions (Q23-Q28):

NEW QUESTION # 23

On what Time Tracking component can you enable Optional Out Times for a group of workers?

- A. Time entry code
- B. Time entry template
- **C. Time tracking eligibility rule**
- D. Worktag

Answer: C

Explanation:

Comprehensive and Detailed 150 to 250 words of Explanation From WorkdayPro Time Tracking Knowledge:

The correct answer is C. Time tracking eligibility rule . In Workday Time Tracking, a time tracking eligibility rule is used to define which workers receive specific time tracking behavior and configurations.

Because the question asks where you can enable Optional Out Times for a group of workers , the key phrase is "for a group of workers." That grouping and assignment logic is controlled through the eligibility rule, which determines what time tracking setup

applies to a worker population based on staffing attributes or eligibility criteria.

A time entry template controls how time is entered and displayed, such as layout and entry behavior, but it is typically applied through broader time tracking configuration rather than being the worker-grouping mechanism itself. A time entry code identifies the kind of time being recorded, such as regular, training, or on-call time, and does not control Optional Out Times at the worker-group level. A worktag is used for classification and reporting, not for enabling time entry behavior settings.

So, when Workday asks which component allows you to enable a feature like Optional Out Times for a specific population of workers, the correct setup component is the Time Tracking Eligibility Rule, because it is the object used to apply time tracking options to defined worker groups.

NEW QUESTION # 24

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

* Time Type = Salary

* Country = United States

* Supervisory Organization = Facilities Group

You want to create a single Time Tracking Eligibility Rule for all new configuration components.

What business object must you use when selecting fields for the conditions?

- A. Organization
- B. Position
- C. Compensation
- D. Worker

Answer: D

Explanation:

The correct answer is D. Worker .

In Workday Time Tracking, Time Tracking Eligibility Rules are built by selecting a business object and then defining condition rules based on fields available from that object and its related fields. In this scenario, the eligibility criteria include attributes such as Time Type, Country, and Supervisory Organization. These are evaluated in the context of the worker record, because the rule is determining which workers should receive the new Time Tracking components.

The Worker business object is the correct choice because it serves as the central object for worker-specific eligibility evaluation and allows access to related worker attributes, including employment and organizational data. This makes it possible to create one rule that consistently evaluates all three conditions together for a worker population.

The other options are too narrow. Compensation focuses on pay-related data, Position centers on the job position, and Organization focuses on organizational structures. Although some of the required values may relate to those areas, the eligibility rule itself must evaluate them from the perspective of the worker who is being assigned the Time Tracking setup.

That is why the appropriate business object for this rule is Worker .

NEW QUESTION # 25

Refer to the following scenario to answer the question below.

The All Time Calculations task shows the following calculations and priorities:

What is the appropriate priority for the time calculation that creates the 1-Holiday Double Time tag for hourly workers?

- A. USA_HRL_40
- B. USA_SAL_10
- C. USA_HRL_55
- D. USA_HRL_45

Answer: A

Explanation:

The correct answer is B. USA_HRL_40 .

In Workday Time Tracking, time calculation priorities control the sequence in which calculations run. Lower priority numbers run first, and higher numbers run later. The calculation Weekly OT > 40 Hours has priority USA_HRL_50 and explicitly includes the tag "1-Holiday Double Time." This means the system expects the Holiday Double Time tag to already exist before the Weekly OT calculation executes .

Therefore, the calculation that generates the 1-Holiday Double Time tag must run before priority 50 so that the Weekly OT

calculation can recognize those tagged hours when it evaluates overtime eligibility.

Looking at the options:

* USA_SAL_10 is used for salaried logic and not appropriate for hourly worker calculations.

* USA_HRL_55 would run after Weekly OT > 40 Hours, which is incorrect.

* USA_HRL_45 would run before 50, but the standard Workday configuration typically places holiday or premium tagging calculations earlier in the sequence so downstream overtime rules can reference them consistently.

Thus USA_HRL_40 is the most appropriate priority because it executes before Weekly OT > 40 Hours (USA_HRL_50) while still allowing earlier calculations such as Night Shift or other hourly rules to run first if needed.

This ensures that Holiday Double Time hours are correctly tagged before weekly overtime calculations evaluate total hours and remove or replace the Regular tag where necessary.

NEW QUESTION # 26

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

* Time Type = Salary

* Country = United States

* Supervisory Organization = Facilities Group

You determine that a weekly period schedule exists that will meet these requirements.

How do you assign this weekly period schedule to this group of workers while not impacting other workers using this period schedule for Time Tracking?

- A. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions.
- B. Create a separate duplicate period schedule and remove the existing worker eligibility rule from the original schedule.
- C. Create a new period schedule using the same name as the existing period schedule and apply the new Time Tracking Eligibility Rule in the Worker Eligibility field.
- D. Add a new eligibility rule to the existing period schedule in the Worker Eligibility field, leaving the current rule in place.

Answer: A

Explanation:

The correct answer is B. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions .

In Workday Time Tracking, a period schedule is assigned through its Worker Eligibility configuration. If a weekly period schedule already exists and should also apply to a new group of workers, the best practice is not to create a duplicate schedule unless the schedule definition itself is different. Since the schedule already meets the business need, the right approach is to expand the eligibility logic so both the existing worker population and the new worker population can qualify for the same period schedule.

Using Copy Condition from Rule allows you to preserve the existing eligibility criteria and then extend the logic cleanly. The OR operator is important because it lets Workday assign the same schedule to workers who meet either the old rule or the new rule. This avoids disrupting existing workers while adding the new targeted group.

Option A is incorrect because the Worker Eligibility setup does not work as separate parallel rules simply

"left in place" that way; the logic typically needs to be consolidated correctly. Option C is incorrect because creating another schedule with the same name is not the proper solution. Option D would unnecessarily disrupt the current setup.

So the correct answer is B .

NEW QUESTION # 27

You need to know a worker's leave status on the date of a specific time block.

What calculated field will you use?

- A. Lookup Value As of Date
- B. Date Difference
- C. True/False Condition
- D. Arithmetic

Answer: A

Explanation:

The correct answer is C. Lookup Value As of Date .

In Workday Time Tracking, when you need to determine the value of a worker-related attribute on a specific date , the appropriate calculated field type is Lookup Value As of Date . In this scenario, the requirement is to know the worker's leave status on the date

... tied to a particular time block . Because leave status can vary over time, the calculation must return the value that was effective as of the time block date , not just the worker's current status.

This is exactly what Lookup Value As of Date is designed to do. It allows Workday to evaluate an effective- dated field and return the correct value for the specified date context. That makes it especially useful in Time Tracking calculations where the date of the time block is critical for determining eligibility, status, or rule outcomes.

The other options do not meet this requirement. True/False Condition only evaluates whether a condition is met and does not retrieve the dated value itself. Date Difference calculates the number of days between two dates, which is unrelated here. Arithmetic is used for numeric calculations and cannot return an effective- dated status value.

Therefore, for finding a worker's leave status on the date of a specific time block, the correct calculated field is Lookup Value As of Date .

NEW QUESTION # 28

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