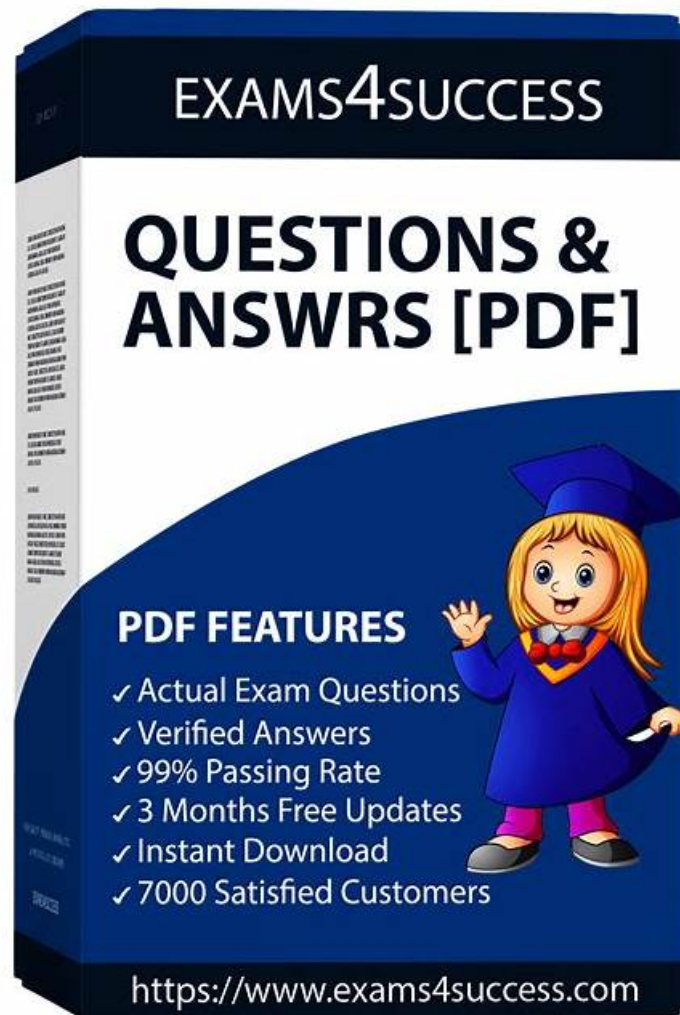


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 5	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q121-Q126):

NEW QUESTION # 121

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- A. Structural
- B. Result
- C. Analysis
- D. Time

Answer: A

NEW QUESTION # 122

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

- A. The data for a previous time period can be viewed in relation to reporting relationships at that time
- B. The number of employees in the Unallocated category increases over time
- C. The inactive organizational units will still appear in the structure
- D. The structure is not suitable for trending purposes

Answer: B,D

NEW QUESTION # 123

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is always updated with the new information
- B. The account always remains unchanged
- C. An option exists to decide if the user account remains unchanged
- D. The account is disabled and an error is raised

Answer: C

NEW QUESTION # 124

Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. Site statistics
- B. Landing page
- C. Workforce planning
- D. Menu building
- E. KPI page

Answer: A,C,D

NEW QUESTION # 125

Which items are NOT included in the standard FTE measure?

There are 2 correct answers to this question.

- A. Interns
- B. Overtime
- C. Fixed-term contract employees paid through payroll
- D. Workers paid by third party

Answer: B,D

NEW QUESTION # 126

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