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Esri EAPA_2025 考試大綱：

主題	簡介
主題 1	• Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
主題 2	• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
主題 3	• Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.
主題 4	• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
主題 5	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

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最近，Fast2test開始提供給大家很多關於IT認證考試的最新的資料。比如EAPA_2025考古題都是根據最新版的IT認證考試研發出來的。可以告訴大家最新的與考試相關的消息。考試的大綱有什麼變化，以及考試中可能會出現的新題型，這些內容都包括在了資料中。所以，如果你想參加IT考試，最好利用Fast2test的資料。因為只有這樣你才能更好地準備考試。

最新的 Associate Level EAPA_2025 免費考試真題 (Q18-Q23):

問題 #18
A GIS analyst has two datasets: Students and School Districts. The analyst wants to assign a school district to each student based on where the student lives.
Which tool should be used to accomplish this task?

- A. Spatial Join
- B. Summarize Within
- C. Enrich

答案：A

解題說明：
Spatial Join allows you to assign attributes from one layer (School Districts) to features in another layer (Students) based on spatial relationships such as containment or proximity.
* Enrich (Option B) adds demographic or socioeconomic data but is not used for spatial assignment of existing features.
* Summarize Within (Option C) aggregates data within polygons but does not assign attributes to point features.
Therefore, the correct answer is A.
-

問題 #19
An organization that manages vector data as shapefiles wants to use topology rules for editing data.
What should be the initial steps to implement topology?

- A. In the Catalog pane, right-click the file folder that the shapefile resides in > Point to New > Topology
- B. Open the Create Topology geoprocessing tool > For Input Feature Dataset, select the file folder that the shapefile resides in > Name the topology and run tool
- C. Convert the shapefile to a geodatabase feature class in a feature dataset > Right-click the feature dataset > Point to New > Topology

答案：C

解題說明：
Topology in ArcGIS Pro requires a geodatabase feature dataset. Shapefiles do not support topology directly.
Therefore, the shapefile must first be converted to a feature class within a feature dataset in a geodatabase.
Topology can then be created and applied.
* Options A and B are incorrect because topology cannot be applied directly to file folders or shapefiles.
Therefore, the correct answer is C.

問題 #20
A GIS technician wants to use raster functions to quickly visualize optimal positioning for solar panels based on a digital elevation model. Requirements state that for the area of interest, the panels must face north.
Additionally, flatter terrain is preferred.
Which function(s) will allow for the quickest visualization of these factors?

- A. Curvature, Slope

- B. Aspect-Slope
- C. Shaded Relief

答案：**B**

解題說明：

The Aspect-Slope function combines slope and aspect information from a DEM to help identify ideal orientations and slope conditions for solar panel placement. Since north-facing panels and flatter slopes are required, this function directly provides both variables together for quick visualization.

* Curvature, Slope (Option A) would show slope steepness and surface curvature but not directionality (aspect).

* Shaded Relief (Option B) is only for visual hillshading and does not provide aspect or slope data.

Therefore, the correct answer is C.

-

問題 #21

A GIS technician is trying to publish an image service to their organization's portal. The technician needs to ensure service stability when rendering client-side by multiple coworkers at once.

Which capability should the technician specify when publishing?

- A. Maximum item size per request
- B. Enable the WMS Service capability
- C. Processing templates

答案：**A**

解題說明：

Setting the Maximum Item Size Per Request controls how much data can be requested at one time, balancing server load and client-side rendering. Adjusting this value helps ensure stable performance for multiple concurrent users accessing large imagery datasets.

* Processing templates (Option A) define raster function chains but do not control service stability.

* WMS Service capability (Option C) allows publishing as a WMS service but does not directly address client-side stability for image services.

Therefore, the correct answer is B.

-

問題 #22

A GIS analyst is publishing data that they will use for field collection and to inspect existing assets.

Which type of layer should be shared?

- A. Web feature layer
- B. Web tile layer
- C. Vector tile layer

答案：**A**

解題說明：

Web feature layers support both visualization and editing (including field collection). They allow field crews to update, add, or inspect asset information in real-time or while working offline.

* Web tile layer (Option B) and Vector tile layer (Option C) support visualization only and do not support editing or inspection of feature attributes.

Therefore, the correct answer is A.

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問題 #23

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引擎的題庫，可以讓您模擬真實的考試情景，快速讓考生掌握知識點并應用。EAPA_2025題庫資料包含真實的考題體型，100%幫助考生通過考試。

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