

Exam C-HRHFC-2411 Objectives - New C-HRHFC-2411 Exam Notes

SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 2	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

Topic 3	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 7	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 8	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q53-Q58):

NEW QUESTION # 53

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers to this question.

- A. Select
- B. Get
- C. Delete
- D. Filter

Answer: B,C

NEW QUESTION # 54

You have selected the BADI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity.

Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. ECPAO_IN_EXT_PERNR_MAP
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. EX_ECPAO_EMP_VALIDITY_TAB
- D. EX_ECPAO_EMP_DATA_EXTRACT_OUT

Answer: A

NEW QUESTION # 55

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Fallback Action Type for Hire
- B. Additional Event Records
- C. Activate Onboarding
- D. Filter Based on Employment Status

Answer: B

NEW QUESTION # 56

Which of the following HTTP operations are supported by OData? Note: There are 2 correct answers to this question

- A. Get
- B. Delete
- C. Select
- D. Filter

Answer: C,D

NEW QUESTION # 57

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. T77PAOMDCF
- B. T535N
- C. TSAD5
- D. PAOCFEC_EEKEYMAP

Answer: A

Explanation:

Table T77PAOMDCF contains the list of HR Renewal Infotypes that support UI integration and are enhanced for new screens and services in SAP ERP.

Reference: SAP ERP HR Renewal Documentation - Infotype UI Table Reference

NEW QUESTION # 58

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