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SAP C_HCMP Exam Syllabus Topics:

Section	Weight	Objectives
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Basic Payroll Elements	<= 10%	- Organizational assignment for payroll - Payroll areas, periods, and control records
Payroll Processes	<= 10%	- Regular and off-cycle payroll runs - Retroactive accounting and corrections
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Payroll Factoring	<= 10%	- Pro-rated calculations for mid-period changes - Factoring methods and configuration
Time Wage Type Selection	<= 10%	- Processing time data into wage types - Integration with Time Management
Wage Type and Absence Valuations	11% - 20%	- Valuation of absences and time data - Wage type configuration and grouping
Average Processing	<= 10%	- Application in payroll processing - Configuration of average calculation rules

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(Q38-Q43):

NEW QUESTION # 38

What operation do you use to query the average working hours per pay period for each partial period in table PARTT?

- A. TADIVP
- B. GSDIVP
- **C. TSDIVP**
- D. GADIVP

Answer: C

NEW QUESTION # 39

What does operation ELIMI do in a personnel calculation rule (PCR)?

- A. It divides two fields in the current entry and places the result in a third field.
- **B. It prepares wage types for accumulation.**
- C. It sets the time period indicators.
- D. It adds up wage types.

Answer: B

NEW QUESTION # 40

In what order are the subschemas processed in the payroll main schema X000?

- A. 1. XBDO Edit basic data 2. XAL9 Factoring and storage 3. XTOO Gross remuneration (Time Management) 4. XEND Final processing
- B. 1. XTOO Gross remuneration (Time Management) 2. XBDO Edit basic data 3. XAL9 Factoring and storage 4. XEND Final processing
- **C. 1. XBDO Edit basic data 2. XTOO Gross remuneration (Time Management) 3. XAL9 Factoring and storage 4. XEND Final processing**
- D. 1. XEND Final processing 2. XBDO Edit basic data 3. XTOO Gross remuneration (Time Management) 4. XAL9 Factoring and storage

Answer: C

NEW QUESTION # 41

In rule XPPF, what does operation PPPAR check? Note: There are 2 correct answers to this question.

- A. Payments replaced
- B. Work place basic pay splits
- **C. Current entry in arrears**
- **D. Employee entry or exit after period start**

Answer: C,D

NEW QUESTION # 42

You are using operation ADDWTE*.

Into which table will the wage type be transferred?

- A. Time Input table (TIP)
- B. Working Place Basic Pay table (WPBP)
- C. Output table (OT)
- **D. Results table (RT)**

Answer: D

NEW QUESTION # 43

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