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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q111-Q116):

NEW QUESTION # 111

A customer has enabled Redwood pages but reports that some employees still see the classic Time Card UI. Which factor must be validated to ensure consistent Redwood access?

- A. Role privileges that grant access to Redwood-enabled pages
- B. Time device mapping settings for each physical site
- C. Payroll element mapping within the costing hierarchy
- D. Layout set mappings for specific earning categories

Answer: A

NEW QUESTION # 112

When should you execute the Time and Labor - Generate Data Dictionary Time Attributes process if you are implementing only Oracle project costing?

- A. Every day
- B. When new projects and tasks are created for use in Time and Labor
- C. When implementing Time and Labor for the first time
- **D. Never not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing**
- E. Always before accessing the Manage Time Entry Layout Components setup task

Answer: D

NEW QUESTION # 113

A client integrates Oracle Time and Labor with Oracle Global Payroll. They report that approved time entries are not appearing in the payroll batch. Which configuration should be verified FIRST?

- A. The Time Card Period Profile assigned to the manager
- B. The Work Shift assignment in the worker schedule
- C. The Time Device event mapping rules for payroll
- **D. The Time Consumer Set mapping for the payroll process**

Answer: D

NEW QUESTION # 114

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that It properly shows the scheduled absences on the time card?

The time entry layout must include start and stop times along with the hidden Absence Plan time attribute and the displayed absence values.

- A. Absence entries can be entered only by using the Calendar Entry layout in the layout set.
- B. The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.
- **C. The time entry layout must Include start and stop times along with the required assignment, in addition to a time card field for the absence values.**
- D. The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.

Answer: C

NEW QUESTION # 115

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is correct?

- A. Cost center-based approval cannot be implemented.
- **B. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.**
- C. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.
- D. Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.

Answer: B

NEW QUESTION # 116

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