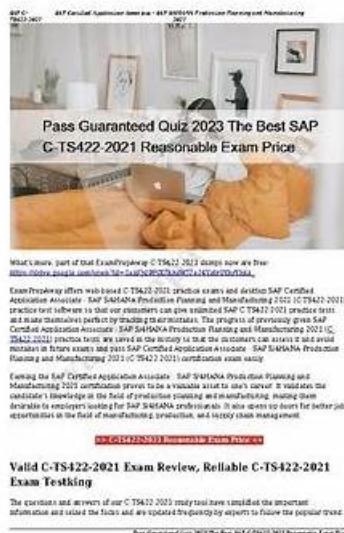


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SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 2	<ul style="list-style-type: none">Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

Topic 3	<ul style="list-style-type: none"> Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 4	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 5	<ul style="list-style-type: none"> Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 6	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 7	<ul style="list-style-type: none"> Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

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Marvelous SAP - C_THR84_2505 - Reliable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Exam Price

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party libraries
- B. Custom third-party cascading style sheets (CSS)
- C. Custom third-party survey tools
- D. Custom third-party chatbots
- E. Custom third-party analytics for tracking purposes

Answer: B,C,E

NEW QUESTION # 12

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Advanced Analytics
- B. CSB Role Based Permissions
- C. External redirects open in the same browser tab
- D. Site URLs

Answer: D

NEW QUESTION # 13

When internal career site is enabled, what can be different on the Career Site Builder site for internal employees and external candidates? Note: There are 2 correct answers to this question.

- A. Internals and externals may be able to apply to different jobs.
- B. Internals and externals may see different job layouts.
- C. Internals and externals may see different page components.
- D. Internals and externals may see different headers and footers.

Answer: B,C

NEW QUESTION # 14

What are some leading practices to ensure that a website is accessible? Note: There are 3 correct answers to this question.

- A. Ask people in your IT department to test the site.
- B. Ask people with disabilities to test the site.
- C. Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- D. Use an online accessibility checker, such as WAVE, to test the site.
- E. Carefully review the site's code to look for issues with tagging and other elements.

Answer: B,C,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Accessibility ensures that the Career Site Builder (CSB) site complies with standards like WCAG 2.1, benefiting all users, including those with disabilities:

- * Option A (Ask people with disabilities to test the site): Correct. User testing by individuals with disabilities provides real-world feedback on accessibility, aligning with SAP's emphasis on inclusive design in CSB implementations.
 - * Option D (Use an online accessibility checker, such as WAVE, to test the site): Correct. Tools like WAVE identify issues (e.g., missing alt text, contrast errors) efficiently, a recommended practice in SAP's accessibility guidelines.
 - * Option E (Review the site using assistive technology such as a screen reader like JAWS or NVDA)
- : Correct. Testing with screen readers ensures compatibility with assistive technologies, a critical step per WCAG and SAP best practices.
- * Option B (Ask people in your IT department to test the site): Incorrect. While IT testing is valuable, it doesn't specifically address accessibility unless the testers have expertise or disabilities, making it less targeted than A, D, or E.
- : SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Accessibility Guide; WCAG 2.1 Guidelines.

NEW QUESTION # 15

Which of the following API types does SAP recommend to achieve clean core in SAP SuccessFactors? Note: There are 2 correct answers to this question.

- A. OData
- B. IDoc
- C. SOAP
- D. RFC

Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

SAP's "clean core" strategy emphasizes standardized, extensible integrations. In SAP SuccessFactors:

- * Option C (OData): Correct. OData APIs are SAP's preferred standard for SuccessFactors integrations, offering RESTful, scalable access to data, aligning with clean core principles.
 - * Option D (SOAP): Correct. SOAP APIs, while older, are supported for legacy integrations and remain part of SAP's clean core approach where OData isn't applicable.
- * Option A (IDoc): Incorrect. IDoc is specific to SAP ERP, not SuccessFactors, and isn't recommended here.

: SAP SuccessFactors - Integration Strategy Guide (Clean Core Principles).

NEW QUESTION # 16

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