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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none">• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	<ul style="list-style-type: none">• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	<ul style="list-style-type: none">• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none">• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none">• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q54-Q59):

NEW QUESTION # 54

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- B. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- C. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- D. To create the mapping between employee and manager to support workflows

Answer: B

NEW QUESTION # 55

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. 1 event per call
- B. Up to 5 events per call
- C. Up to 100 events per call
- D. Up to 20 events per call

Answer: B

NEW QUESTION # 56

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Time Management Status
- B. Work Schedule
- C. Payscale Type Payscale Area
- D. Employee Group

Answer: C

NEW QUESTION # 57

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. HRDCT_TPY_RGDIR

- B. P2RX_RT
- C. HRPY_RGDIR
- D. PYC_D_PY_MSG

Answer: C

NEW QUESTION # 58

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:
There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- B. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- C. Direct modifications improve implementation efficiency by reducing the time required for implementation
- D. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes

Answer: A,D

NEW QUESTION # 59

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