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## PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q68-Q73):

### NEW QUESTION # 68

An adventure park has the following health and safety policy document displayed in the reception area:

"This organisation is committed to providing safe experiences, in accordance with health and safety regulations for their delivery. The organisation will strive to increase the health and safety awareness of its personnel, contractors and customers. Continual health and safety improvement is a permanent objective of the organisation. This policy shall be communicated to all employees with the opportunity for them to seek clarification where required. Where required, the policy shall be communicated to all interested parties." Referring to the policy statement, select three options for which the organisation is meeting ISO 45001 requirements.

- A. The organisation has a good reputation for safe experiences.
- B. The organisation's processes deliver the intended improvement to health and safety.
- C. The organisation is committed to continual health and safety improvement.
- D. The organisation satisfies its customers' health and safety requirements.
- E. The management is committed to health and safety improvement.
- F. The organisation meets all statutory requirements.
- G. The organisation intends to communicate its policy to external parties.
- H. The organisation uses contractors committed to health and safety.

**Answer: C,E,G**

Explanation:

ISO 45001 Clause 5.2 OH and S policy requires top management to establish, implement and maintain an OH and S policy that includes a commitment to provide safe and healthy working conditions, fulfill legal and other requirements, and achieve continual improvement of the OH and S management system. It also requires the policy to be communicated within the organization and to be available to interested parties, as appropriate.

B). The management is committed to health and safety improvement is correct because the policy states:

"Continual health and safety improvement is a permanent objective of the organisation." That clearly demonstrates commitment to improvement, which aligns with Clause 5.2.

C). The organisation intends to communicate its policy to external parties is correct because the policy says: "Where required, the policy shall be communicated to all interested parties." This matches the ISO 45001 requirement that the OH and S policy be available to interested parties, as appropriate.

G). The organisation is committed to continual health and safety improvement is also correct because the statement explicitly says: "Continual health and safety improvement is a permanent objective of the organisation." This directly reflects the requirement for continual improvement in the OH and S policy.

Why the other options are not supported by the policy statement:

\* A is not correct because the policy expresses intent to work in accordance with regulations, but it does not prove the organization meets all statutory requirements in practice.

\* D is not correct because the policy does not provide evidence of reputation.

\* E is not correct because the policy does not prove that processes actually deliver improvement; it only states commitment.

\* F is not correct because the policy mentions contractors, but it does not prove that contractors themselves are committed to health and safety.

\* H is not correct because the policy mentions safe experiences and customers, but it does not prove that customer health and safety requirements are satisfied.

Therefore, the three options for which the organization is meeting ISO 45001 policy requirements are:

B, C, G

### NEW QUESTION # 69

Worker's participation is a key factor for the success of OHSMS. Which three of the following ISO 45001 activities require workers' participation?

- A. Determining actions to eliminate hazards
- B. Determining what needs to be communicated
- C. Establishing OHS objectives
- D. Determining competence requirements
- E. Managing internal audit programme
- F. Establishing OHS policy

**Answer: A,C,F**

Explanation:

Worker participation is a fundamental principle of ISO 45001 (Clause 5.4). It ensures workers at all levels are involved in key activities to enhance the OH&S management system's effectiveness.

Analysis of Options:

- \* A. Determining competence requirements: Incorrect. Determining competence is primarily the responsibility of management, though workers may provide input.
  - \* B. Establishing OHS objectives: Correct. Worker involvement ensures objectives are realistic and relevant to workplace conditions (Clause 6.2).
  - \* C. Managing internal audit programme: Incorrect. Managing audits is typically a managerial responsibility, though workers may participate in audits.
  - \* D. Determining actions to eliminate hazards: Correct. Workers' insights are critical in identifying and implementing actions to eliminate hazards (Clause 8.1.2).
  - \* E. Determining what needs to be communicated: Incorrect. While communication strategies impact workers, their participation in determining communication needs is not explicitly required.
  - \* F. Establishing OHS policy: Correct. Workers should be involved in developing policies to ensure relevance and buy-in (Clause 5.2).
- ISO References:
- \* Clause 5.4: Worker participation.
  - \* Clause 6.2: OHS objectives.
  - \* Clause 8.1.2: Hierarchy of controls and hazard elimination.

### NEW QUESTION # 70

Wash-it-up is an organization that provides window cleaning services for the industrial sector. It has been certified to ISO 45001 for some time and has appointed a new OHS Manager. The audit plan during a surveillance audit includes the improvement actions and the auditor asks to see the most recent management review meeting minutes. The surveillance audit includes the improvement actions and the auditor asks to see the most recent management review meeting minutes. Which six of the statements would represent output audit evidence for the management review?

- A. Decisions related to continual improvement opportunities
- B. Procurement of new safety harnesses for workers
- C. Report showing the trend of an increase in safety incidents
- D. Allocation of a bigger budget for the OHS department
- E. Minutes of previous management reviews
- F. Plan to prioritize health and safety issues as a business strategy
- G. Opportunities to integrate the OHS management system with other business processes
- H. Worker feedback of positive and negative comments
- I. Improvements in the OHSMS
- J. Updates to the risk register

**Answer: A,D,F,G,I,J**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 9.3 of ISO 45001:2018 outlines the requirements for management reviews. These reviews must evaluate the performance of the OHSMS and identify opportunities for improvement. Outputs of management reviews typically include decisions and actions that align with strategic and operational priorities.

Analysis of Options:

A . Decisions related to continual improvement opportunities:

This is a valid output, as continual improvement is a key objective of management reviews under Clause 10.3.

B . Allocation of a bigger budget for the OHS department:

Resource allocation is a common output of management reviews to address identified needs.

C . Improvements in the OHSMS:

Improvements reflect the organization's commitment to enhancing safety performance.

D . Minutes of previous management reviews:

While minutes provide context, they are not an output of the current management review.

E . Opportunities to integrate the OHS management system with other business processes:

Integration opportunities are valid outputs, as they enhance the system's effectiveness.

F . Plan to prioritize health and safety issues as a business strategy:

Strategic alignment of health and safety with business objectives is an expected output.

G . Procurement of new safety harnesses for workers:

This is an operational action, not a direct output of the management review process.

H . Report showing the trend of an increase in safety incidents:

This is an input to the management review, not an output.

I . Updates to the risk register:

Risk register updates reflect changes in identified hazards and risks, making this a valid output.

J. Worker feedback of positive and negative comments:

Worker feedback is an input to the management review, not an output.

ISO Reference:

Clause 9.3: Management review inputs and outputs.

Clause 10.3: Continual improvement actions.

### NEW QUESTION # 71

An audit team leader arrives at a steel fabrication organisation that manufactures stairways to carry out a Stage2 certification audit. At a meeting with the OHSMS Manager, she is told that they have won their biggest contract from a construction organization to manufacture and install stairways.

During the audit, a team member found that several employees had suffered hand injuries over several months due to handrail welds not being properly polished. The OHSMS Manager blames the new employees they had to take on because of the big contract. The auditor raises a nonconformance against clause 10.2 of ISO 45001.

In relation to the nonconformity raised by the auditor and in line with the policy of the certification body, the audit team raise improvement opportunities in the audit report.

Which three of the options would represent acceptance opportunities for improvement in the report?

- A. A first aid station could be located next to the handrail polishing operation.
- B. The molding polishers should be disciplined for Incompetency.
- C. The requirement for wearing protective gloves could be extended to shop floor workers across all operations.
- D. Operational planning activities may benefit from an improved risk based approach based on international standards for risk management.
- E. A quality control programme could involve non-destructive testing of the welded handrails
- F. The induction programme for new employees could include an awareness training video in health and safety.
- G. Additional internal audits of the OHS management system may reduce production problems.
- H. All workers should be given competence test.

**Answer: C,D,F**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Opportunities for improvement (OFIs) are suggestions provided during audits that do not indicate nonconformities but are aimed at enhancing the system's performance.

Analysis of Options:

\* A. A quality control program could involve non-destructive testing of the welded handrails: While beneficial, this focuses on product quality rather than OH&S improvements.

\* B. Operational planning activities may benefit from an improved risk-based approach based on international standards for risk management: Correct. Enhancing risk-based thinking aligns with Clause 6.1.1.

\* C. A first aid station could be located next to the handrail polishing operation: While useful, first aid station placement is an operational matter, not directly related to OH&S management system improvement.

\* D. Additional internal audits of the OHS management system may reduce production problems:

Internal audits should address system performance, not production problems.

\* F. The induction program for new employees could include an awareness training video on health and safety: Correct. Enhanced training for new employees addresses Clause 7.2 (competence).

\* G. The requirement for wearing protective gloves could be extended to shop floor workers across all operations: Correct. This improves hazard control in line with Clause 8.1.2.

\* H. The molding polishers should be disciplined for incompetency: Disciplinary actions are outside the scope of system improvement.

ISO References:

\* Clause 6.1.1: Risk management.

\* Clause 7.2: Competence.

\* Clause 8.1.2: Hierarchy of controls.

### NEW QUESTION # 72

Which two of the following are examples of activities that may occur after the third-party audit has been closed by the individual(s) managing the audit programme?

- A. Conducting a closing meeting.

- B. Updating risks and opportunities to the audit programme.
- **C. Addressing any audit complaints.**
- D. Revising the audit 's objectives.
- **E. Conducting a review of opportunities for Improvement.**
- F. Writing the audit report.

**Answer: C,E**

Explanation:

Activities following the closure of a third-party audit are generally related to improving the audit process and addressing any unresolved issues.

Analysis of Options:

- \* A. Addressing any audit complaints: Correct. Post-audit, complaints or concerns from stakeholders are addressed to improve the audit process and maintain credibility.
- \* B. Conducting a closing meeting: Incorrect. The closing meeting occurs before the audit is closed.
- \* C. Conducting a review of opportunities for improvement: Correct. Reviewing opportunities for improvement post-audit helps in refining processes and aligning them with organizational goals.
- \* D. Revising the audit 's objectives: Incorrect. Audit objectives are established during the planning phase, not after the audit has been closed.
- \* E. Updating risks and opportunities to the audit programme: Incorrect. Updates to risks and opportunities occur during ongoing audits, not specifically post-audit.
- \* F. Writing the audit report: Incorrect. The audit report is prepared before the audit is officially closed.

ISO References:

- \* Clause 9.2.2: Audit process review.
- \* ISO 19011:2018, Clause 6.7: Managing complaints and follow-up.

## NEW QUESTION # 73

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