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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- A. How attendances are valued in Time Valuation
- B. Whether employees do positive or negative time recording
- C. The Attendance types that are available for an employee
- D. Whether employees can request absences via self-service

Answer: C,D

NEW QUESTION # 66

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- B. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)

Answer: B,C

NEW QUESTION # 67

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

□ How much does the employee accrue for February 2022, which has 28 days?

- A. 0.5 days
- B. 2 days
- C. 0 days
- D. 1 day

Answer: B

NEW QUESTION # 68

What can you achieve via an interim update?

- A. Make mass data updates to payout requests.
- B. Make mass data updates to absence requests.
- C. Make mass data updates to time sheets.
- D. Make mass data updates to time accounts.

Answer: D

NEW QUESTION # 69

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Time Collector
- C. Accrual Calculation Account Type Base
- D. Time Account Type

Answer: A

NEW QUESTION # 70

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