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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Onboarding Sample Questions (Q33-Q38):

NEW QUESTION # 33

Which type of Onboarding data is included in the Read Audit Reports feature?

Note: There are 3 correct answers to this question.

- A. All documents
- B. Documents with sensitive data
- C. Custom data from MDF custom objects
- D. Data from Recruiting Management and Employee Central
- E. Email notifications

Answer: B,C,E

NEW QUESTION # 34

Which admin tools allow you to create custom tokens in emails for Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure Business Rules
- B. Email Services
- C. Maintain Onboarding and Offboarding Document Templates
- D. Document Generation - Manage Document Template Mapping
- E. Document Generation - Manage Document Template

Answer: B,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Email Notifications with Custom Tokens" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services and Document Generation"

NEW QUESTION # 35

How can you make new hire Company Documents visible to onboarding participants?

- A. Create a custom card on the homepage and insert a document link on the content
- B. Provide permission to the SuccessFactors Document Management System
- C. Define business rules for the document templates
- D. Provide permission for Manage Documents

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Management and Permissions"

NEW QUESTION # 36

How can you create a new hire Onboarding record?

Note: There are 3 correct answers to this question.

- A. By importing a CSV file through Integration Center
- B. By integrating with an external applicant tracking system
- C. By integrating with SAP SuccessFactors Recruiting Management
- D. By using Add New Hire to Onboarding in Admin Center
- E. By importing a CSV file in Admin Center

Answer: B,C,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating Onboarding Records" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Initiation Methods"

NEW QUESTION # 37

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions
- B. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group
- C. Add the picklist code managers (internal hire) to the jobReflType picklist in SAP SuccessFactors
- D. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group

Answer: C,D

NEW QUESTION # 38

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