

# Latest NCCER Fundamentals-of-Crew-Leadership Material & Reliable Fundamentals-of-Crew-Leadership Exam Review

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## NCCER 46101 Fundamentals of Crew Leadership

Accountability is defined as \_\_\_\_.

holding an employee responsible for the completing a particular duty

What is a potentially important use of the daily diary that is not related to the crew leader's efficient management of work?

A source of information during litigation with the client

Who is responsible if a defect in an employee's tool results in an accident?

The company

The best way for crew leaders to encourage crew safety is to \_\_\_\_.

set a good example for them

Insured costs for occupational injuries or deaths include \_\_\_\_.

pensions for dependents

Productivity is defined as the \_\_\_\_.

total amount of material an individual or crew places in a given time

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### NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q11-Q16):

#### NEW QUESTION # 11

Site changes in the original design that are made during construction are documented in the

- A. job specifications.
- **B. as-built drawings.**
- C. takeoff sheet.
- D. project schedule

**Answer: B**

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.3.4 Project Documentation)

#### NEW QUESTION # 12

What is one way to provide effective training?

- A. by choosing one training method and using it for all trainees
- B. by avoiding giving negative feedback until trainees are more experienced in doing the task
- C. by encouraging trainees to listen, saving their questions for the end of the session
- **D. by tailoring the training to the career goals and needs of trainees**

**Answer: D**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

#### NEW QUESTION # 13

What type of written or visual communication is NOT appropriate on the work site?

- A. a hand-drawn map for presenting directions
- B. legible handwriting
- **C. acronyms and textpeak in a written message**
- D. a clear, simple sketch

**Answer: C**

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

#### NEW QUESTION # 14

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- **A. Superintendents and crew leaders can be held financially and criminally liable.**
- B. Only the negligent injured worker can be fined.
- C. Employers cannot be held liable for an employee's injury or death.
- D. Only upper company management can be fined.

**Answer: A**

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

#### NEW QUESTION # 15

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- B. a perfectionist nature that ensures they will not make mistakes
- C. the ability to make decisions without listening to the opinions of others
- **D. the ability to communicate the goals of a project**

**Answer: D**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

#### NEW QUESTION # 16

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