

# SAP C\_BCHCM\_2502熱門考古題 & C\_BCHCM\_2502題庫最新資訊



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我們正在盡最大努力為我們的廣大考生提供所有具備較高的速度和效率的服務，以節省你的寶貴時間，NewDumps SAP的C\_BCHCM\_2502考試為你提供了大量的考試指南，包括考古題及答案，有些網站在互聯網為你提供的品質和跟上時代C\_BCHCM\_2502學習材料。NewDumps是唯一的網站，為你提供優質的SAP的C\_BCHCM\_2502考試培訓資料，隨著NewDumps的學習資料和指導SAP的C\_BCHCM\_2502認證考試的幫助下，你可以第一次嘗試通過SAP的C\_BCHCM\_2502考試。

## SAP C\_BCHCM\_2502 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none"><li>Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.</li></ul>
主題 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.</li></ul>
主題 3	<ul style="list-style-type: none"><li>SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.</li></ul>

>> SAP C\_BCHCM\_2502熱門考古題 <<

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**C\_BCHCM\_2502: SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions**

NewDumps的專家團隊利用他們的經驗和知識終於研究出了關於SAP C\_BCHCM\_2502 認證考試的培訓資料。我們的SAP C\_BCHCM\_2502 認證考試培訓資料很受客戶歡迎，這是NewDumps的專家團隊勤勞勞動的結果。他們研究出來的模擬測試題及答案有很高的品質，和真實的考試題目有95%的相似性，是很值得你依賴的。如果你使用了NewDumps的培訓工具，你可以100%通過你的第一次參加的SAP C\_BCHCM\_2502認證考試。

## 最新的 SAP Certified Associate C\_BCHCM\_2502 免費考試真題 (Q15-Q20):

### 問題 #15

How does SAP SuccessFactors Employee Central Payroll improve payroll accuracy?

- A. By providing quarterly payroll evaluation review sessions
- B. Through real-time time valuation and continuous payroll
- C. By providing automatic end-of-month payment reviews
- D. Through the use of intelligent dashboards and reports

答案: B,D

解題說明:

Solution:

D. Through real-time time valuation and continuous payroll - As confirmed on learning.sap.com, SAP SuccessFactors Employee Central Payroll ensures higher payroll accuracy by leveraging real-time payroll valuation and continuous payroll processing. This approach allows for ongoing evaluation of payroll data and error detection before the final payroll run, ensuring employees are paid accurately and on time.

C. Through the use of intelligent dashboards and reports - The solution also employs intelligent dashboards and reporting tools, providing real-time insights and visualizations that help identify and resolve potential payroll inaccuracies .

A. Providing quarterly payroll evaluation review sessions - Not mentioned as a payroll accuracy mechanism in the source.

B. Providing automatic end-of-month payment reviews - The emphasis is on continuous, real-time evaluation, not specific end-of-month reviews.

Correct answers: C and D.

### 問題 #16

Which of the following are critical factors in managing core HR processes? Note: There are 2 correct answers to this question

- A. The ability to automate HR workflows
- B. The ability to equip employees with self-service tools
- C. The use of AI to eliminate human interaction in HR related workflows.
- D. The ability to create interactive analytics and reports

答案: A,B

解題說明:

A. The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.

C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.

B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com

D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

### 問題 #17

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By identifying and addressing modern supply chain challenges
- B. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement
- C. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification

- D. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes

答案： D

解題說明：

Solution:

B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

- \* Automating and improving workforce planning through autonomous analysis of SAP and third-party data
- \* Enabling more engaging, AI-driven employee experiences
- \* Optimizing HR processes for greater efficiency.

The other options are not applicable:

- \* A focuses on supplier information and workflows, which is outside the HR domain.
- \* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
- \* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.

Correct answer: B.

問題 #18

What are the five key pillars of SAP SuccessFactors HCM that support the business needs of Chief Human Resource Officers?

- A. Core HR, Time and Payroll | Working Capital | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance
- B. Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | Risk & Compliance
- C. Core HR, Time and Payroll. |Talent Acquisition|Learning and Talent Management | Workforce Analytics and Planning | HR Compliance
- D. Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Integrated Business Planning | HR Compliance

答案： C

解題說明：

B. Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance On learning.sap.com, SAP SuccessFactors HCM is structured around five key pillars that support CHROs' needs:

- \* Core HR, Time & Payroll
- \* Talent Acquisition (recruiting/onboarding)
- \* Learning & Talent Management
- \* Workforce Analytics & Planning
- \* HR Compliance

This aligns precisely with option B, encompassing all five essential pillars discussed for CHRO-focused business support.

The other options either miss crucial components (like Time & Payroll or Analytics) or include unrelated pillars (e.g., Integrated Business Planning or Working Capital).

Final correct answer: B.

問題 #19

Which of the following are features of SAP SuccessFactors Recruiting?Note: There are 2 correct answers to this question.

- A. Automated job distribution to job boards and sourcing channels
- B. AI features for job description content generation and candidate skills matching
- C. Ability to automate the candidate-to-employee conversion process
- D. Automatic candidate screening and final selection

答案： A,B

解題說明：

Solution:

B. AI features for job description content generation and candidate skills matching SAP SuccessFactors Recruiting includes intelligent tools that help recruiters generate job descriptions, prepare interview questions, and match candidate skills to roles automatically.

- C. Automated job distribution to job boards and sourcing channels

