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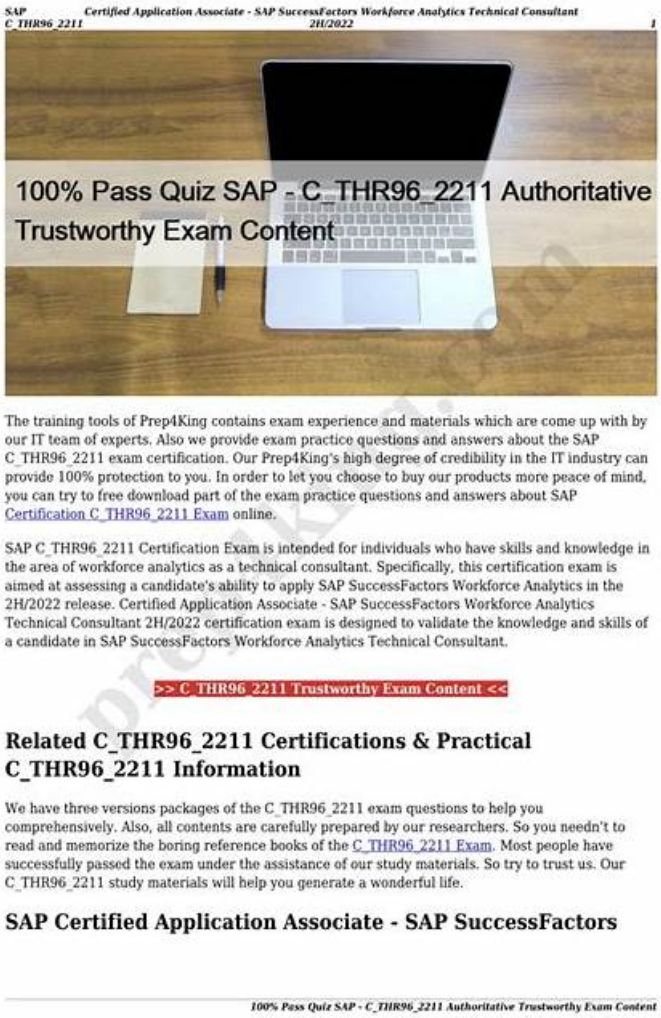

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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 2	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 5	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q63-Q68):

NEW QUESTION # 63
You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section.Which combination of fields is mandatory?

- A. Time Recording Profile, Work Schedule, Holiday Calendar
- B. Time Recording Admissibility, Work Schedule, Holiday Calendar
- C. Time Type Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

Answer: C

NEW QUESTION # 64
You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:
What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- B. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- C. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- D. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12

Answer: B,C

NEW QUESTION # 65
Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).
On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule?Note:Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM.No previous and next rules are considered in this scenario.No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 9
- B. Value 1 = 9 and Value 2 = 1
- C. Value 1 = 1 and Value 2 = 10
- D. Value 1 = 10 and Value 2 = 1

Answer: B

NEW QUESTION # 66
A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Recording Profiles with two different Time Valuation Periods.
- B. Create two Time Valuation Periods and assign them to one Time Recording Profile.
- C. Create two Time Valuation Periods and assign them to one Time Profile.
- D. Create two Time Profiles with two different Time Valuation Periods.

Answer: A

NEW QUESTION # 67
If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- B. Time Type Groups that are classified with Classification Working Time
- C. Clock In Clock Out Time Derivation Configuration object data
- D. Default Import Attendance Time Type defined in the Time Profile of the employee

Answer: D

NEW QUESTION # 68
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