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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	<ul style="list-style-type: none">Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 3	<ul style="list-style-type: none">XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 4	<ul style="list-style-type: none">Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 5	<ul style="list-style-type: none">Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

Workday Pro Integrations Certification Exam Sample Questions (Q19-Q24):

NEW QUESTION # 19

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Create Integration Attachment Service, then Configure Integration Attachment Service
- B. Configure Integration Attachment Service, then Create Integration Service Attachment
- C. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- D. Create XSLT Attachment Transformation, then Configure Integration Attachment Service

Answer: D

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

* Create XSLT Attachment Transformation:

* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.

* Configure Integration Attachment Service:

* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.

* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide References:

* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.

* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.

* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.

g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").

* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 20

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):

* As of Entry Moment: 05/25/2024 12:00:00 AM

* Effective Date: 05/25/2024

* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

* Last Successful Effective Date: 05/23/2024

To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.

What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Integration Population Eligibility
- B. Transaction log subscription
- C. Integration Field Attributes
- D. Date launch parameters

Answer: D

Explanation:

The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title)

for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager. However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24/2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.

In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with an Effective Date (when the change takes effect) and an Entry Moment (when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:

As of Entry Moment: 05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.

Effective Date: 05/25/2024 - This defines the date for which the changes are effective.

Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.

Last Successful Effective Date: 05/23/2024 - This indicates the starting point for effective dates from the last successful run.

For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where the Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and where the Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' edit:

Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM.

Effective Date: 05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.

At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in the time component of the date launch parameters. Workday interprets these parameters with precision down to the second. The As of Entry Moment is set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May 25, 2024. Jared's Entry Moment of 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.

The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how the Effective Date is evaluated against the Last Successful Effective Date. Specifically, if the integration only processes changes with an Effective Date strictly after the Last Successful Effective Date (05/23/2024) up to the Effective Date (05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.

To resolve this, modifying the Date launch parameters is necessary. Adjusting the As of Entry Moment to a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring the Effective Date range explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.

Let's evaluate the other options:

A . Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.

B . Integration Field Attributes: These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.

D . Transaction Log Subscription: The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.

Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, making C. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide Reference

Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.

Workday Integrations Study Guide: Launch Parameters - Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.

Workday Integrations Study Guide: Incremental Processing - Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

NEW QUESTION # 21

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.

During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be

included in the output.

What configuration step should you modify to ensure the integration excludes terminated workers?

- **A. Configure Integration Population Eligibility step to filter out terminated employees.**
- B. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.
- C. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- D. Configure Integration Transaction Log step to subscribe to everything except termination transactions.

Answer: A

Explanation:

This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.

The correct step to address this issue is the configuration of Integration Population Eligibility.

From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:

"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.

Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).

Incorrect Options Explained:

* A. Configure Integration Attributes... Include Inactive Workers in Full File This option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.

* B. Configure Integration Transaction Log... subscribe to everything except termination Subscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.

* D. Configure Integration Field Overrides... use Eligibility Criterion Field Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.

References:

Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community: Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

NEW QUESTION # 22

How does an XSLT processor identify the specific nodes in an XML document to which a particular transformation rule should be applied?

- A. The stylesheet element directs the processor to specific XML sections.
- B. Named templates explicitly call processing for designated elements.
- C. The processor targets nodes based on declared namespace prefixes.
- **D. The processor matches nodes using XPath expressions within templates.**

Answer: D

Explanation:

In XSLT, the processor applies transformation rules by matching nodes using XPath expressions inside <xsl:template match=""> statements.

"Templates define the rule, and XPath expressions determine which nodes they apply to." This is the foundational mechanism by which XSLT processes XML data.

Why the others are incorrect:

* B. The <xsl:stylesheet> element defines scope, not node matching.

* C. <xsl:call-template> invokes a named template but does not itself match nodes.

* D. Namespace prefixes are used within XPath, but node matching is based on XPath.

Reference: W3C XSLT 1.0 Specification - xsl:template and XPath Matching Workday Integration Training -

"How XSLT Applies Rules to XML Output"

NEW QUESTION # 23

You are creating a connector based integration where all fields are provided by the template. However, the vendor would also like the following configurations as well:

- * A file name output to have the current date and integration run number

- * Have internal values for a particular field transferred to their external values What workflow would you follow to create this integration?

- A. * Enable Needed Integration Maps * Configure Integration Services * Configure Integration Field Attributes * Configure Sequence Generator
- B. * Enable Needed Integration Services * Configure Integration Attributes * Configure Integration Maps * Configure Sequence Generator
- C. * Enable Needed Integration Attributes * Configure Integration Maps * Configure Integration Services * Configure Sequence Generator
- D. * Enable Needed Integration Services * Configure Integration Field Attributes * Configure Integration Maps * Configure Sequence Generator

Answer: D

Explanation:

To create a connector-based integration with additional custom configurations such as dynamic file naming and internal-to-external value mapping, the following steps must be followed:

- * Enable Needed Integration Services:

- * This step involves activating the required integration services to ensure that the necessary API calls, security, and processing capabilities are available within Workday.

- * Configure Integration Field Attributes:

- * Integration Field Attributes allow customization of fields within the integration, enabling changes to formats, mappings, and transformations, such as including a dynamically generated file name with the current date and integration run number.

- * Configure Integration Maps:

- * Integration Maps are used to transform internal values into external values as per the vendor's requirements. This ensures that data fields in Workday align correctly with external system specifications.

- * Configure Sequence Generator:

- * The Sequence Generator is used to append unique identifiers to output files, ensuring each integration run produces a uniquely named file (e.g., including the current date and run number).

This workflow ensures that the integration is set up efficiently while meeting the vendor's additional configuration needs.

References: Workday Advanced Business Process documentation

NEW QUESTION # 24

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