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## **ASET Ethics Examination-ASET Professional Practice Exam (PPE) Sample Questions (Q41-Q46):**

### **NEW QUESTION # 41**

Employment equity means that fair and equal access to employment opportunities is available to which of the following groups?

- A. All employees in an organization.
- **B. Underrepresented members of a society.**
- C. All members of a society.
- D. Underrepresented employees in an organization.

**Answer: B**

Explanation:

In Canadian employment law, "Employment Equity" refers specifically to proactive programs and legal frameworks (such as the federal Employment Equity Act) designed to ensure fair and equal access to employment opportunities for specific underrepresented and historically disadvantaged groups in society. Unlike general human rights legislation that broadly prohibits discrimination against anyone, employment equity actively seeks to identify and eliminate systemic barriers in the workplace. The legislation specifically targets four designated groups that have historically faced severe underrepresentation and systemic discrimination: women, Aboriginal peoples (Indigenous peoples), persons with disabilities, and members of visible minorities. The goal of employment equity is not to give preferential treatment to unqualified individuals, but rather to ensure that qualified individuals from these underrepresented societal groups have a genuinely equal opportunity to participate and advance in the workforce, thereby creating a workplace that accurately reflects the diversity of the Canadian public.

### **NEW QUESTION # 42**

A regulated member of ASET becomes aware of serious deficiencies in a water treatment plant that may have resulted in harmful chemicals contaminating the local water supply. The member provides a report to the supervisor responsible for the treatment plant recommending immediate action to ensure the safety of the drinking water. The supervisor indicates that immediate action will be taken, but after several weeks and regular reminders from the member, nothing has been done to correct the deficiencies. Which of the following actions is the next step the member should take in this situation?

- A. Anonymously leak information about the potential health crisis to the public.
- **B. Take the issue to upper management to attempt immediate resolution.**
- C. Wait another week to see if the supervisor corrects the deficiencies.
- D. Report the company to the regulatory authorities.

**Answer: B**

Explanation:

The contamination of a public water supply represents a severe, immediate threat to the paramount duty of an ASET member: the protection of public health and safety. Because the immediate supervisor has proven negligent and failed to act despite repeated warnings, the member can no longer rely on them. Waiting another week (Option A) is unethical as it allows public poisoning to continue. However, professional escalation requires utilizing internal mechanisms before external "whistleblowing." Leaking anonymously to the public (Option C) is unprofessional and can cause panic without ensuring a technical fix. Reporting the company directly to external authorities (Option D) is the ultimate backstop, but it bypasses the corporate entity's right to correct rogue management. The ethically correct next step is to immediately escalate the issue internally to upper management or the corporate directors. This alerts the highest level of authority in the organization, giving them the chance to override the negligent supervisor, fix the water plant, and legally report the incident themselves.

Here is the ninth batch of 10 questions (Questions 91 to 100), carefully reviewed, corrected, and formatted with comprehensive explanations based on the ASET Code of Ethics, the Engineering and Geoscience Professions Act (EGPA), and Canadian professional practice and legal standards.

### **NEW QUESTION # 43**

A consultant recommends that a client purchase goods from a company from which the consultant is paid a secret commission. This

would be considered which of the following?

- **A. A conflict of interest**
- B. A breach of trade secrets
- C. A breach of contract
- D. A buyer beware situation

**Answer: A**

Explanation:

The ASET Code of Ethics unequivocally requires members to act with integrity towards clients and employers and to actively avoid conflicts of interest. A conflict of interest exists when a professional has a personal or financial interest that could inappropriately influence their objective professional judgment. Receiving a "secret commission" or "kickback" from a supplier while advising a client to purchase from that supplier is a textbook and severe conflict of interest. The client trusts the engineering technologist to provide unbiased, optimal technical advice based solely on the client's needs and project specifications. By accepting a secret commission, the consultant is financially incentivized to recommend a product that benefits their own wallet, rather than what might be best or most cost-effective for the client. This deeply violates the professional trust placed in the technologist. To resolve such an issue ethically, any existing financial relationships must be fully disclosed to the client upfront, before any recommendations are made.

#### **NEW QUESTION # 44**

An accident occurs at a work site supervised by a regulated member of ASET. Which of the following is the first course of action the member should take?

- **A. Assess and attend to any injured persons.**
- B. Start an investigation into the accident.
- C. Report the accident.
- D. Protect any property that is at risk of damage.

**Answer: A**

Explanation:

When an emergency or accident occurs on a work site, chaos and confusion are common, making it vital for professional supervisors to follow a strict hierarchy of response priorities. Both the ASET Code of Ethics and fundamental Occupational Health and Safety (OHS) principles dictate that the preservation of human life and health is the absolute highest priority, superseding all other concerns.

Therefore, the immediate first course of action must always be to assess the scene for ongoing danger and attend to any injured persons (e.g., administering first aid, calling 911, and ensuring the injured are safely evacuated if necessary). Only after the immediate physical safety and medical needs of personnel have been addressed should the member move to secondary and tertiary priorities: protecting property (Option D), securing the site for evidence, initiating a formal investigation (Option B), and reporting the incident to regulatory authorities and management (Option A). Delaying medical attention to file paperwork or protect machinery is a gross violation of professional ethics.

#### **NEW QUESTION # 45**

An individual recently obtained the C.E.T. designation with ASET. The newly regulated member's academic background is in the mechanical discipline, and in recent years the member has become more involved in the mechanical aspects of the petroleum industry. The member has also taken several petroleum courses. The member has been asked by a major oil company to apply for a job that is almost entirely petroleum related.

Which of the following statements best describes the action(s) the member should take in this situation?

- **A. Accept the invitation to apply but disclose fully to the employer that the member's discipline of study was mechanical.**
- B. Reject the invitation to apply because it is unethical to interview with a competing employer.
- C. Reject the invitation to apply because the member's discipline of study was mechanical.
- D. Accept the invitation to apply as the C.E.T. designation permits regulated members to change disciplines.

**Answer: A**

Explanation:

The ASET Code of Ethics requires members to "undertake and accept responsibility for professional assignments only when qualified by training and experience." However, professional practice is not completely rigid; technologists are allowed to expand

their scope of practice or transition into new disciplines provided they acquire the necessary competence through further education, mentorship, and progressive experience. Because this member has actively taken petroleum courses and gained related experience, they are not strictly barred from applying for a petroleum-centric role. Rejecting the invitation outright (Option B) is unnecessary if they feel they are approaching competency. The ethical imperative here is transparency and honesty. The member should accept the invitation to apply, but they must fully and honestly disclose their mechanical academic background and the specific extent of their petroleum training during the interview process. This allows the prospective employer to make a fully informed hiring decision regarding the member's qualifications and required onboarding support.

## NEW QUESTION # 46

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