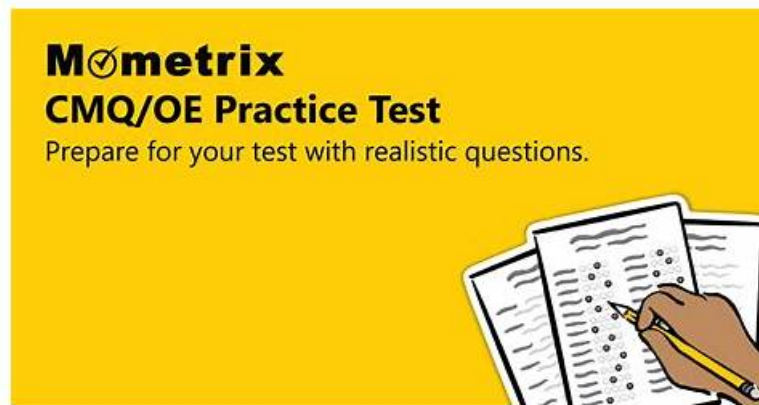


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## CMQ/OE Exam Structure

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## Who should take the CMQ-OE exam

The ASQ Certified Manager of Quality/Organizational Excellence CMQ-OE Exam certification is an internationally-recognized validation that identifies persons who earn it as possessing skilled as Certified Manager of Quality/Organizational. If a candidate wants significant improvement in career growth needs enhanced knowledge, skills, and talents. The ASQ Certified Manager of Quality/Organizational Excellence CMQ-OE Exam Certification provides proof of this advanced knowledge and skill. If a candidate has knowledge of associated technologies and skills that are required to pass ASQ Certified Manager of Quality/Organizational Excellence CMQ-OE Exam then he should take this exam.

## ASQ Certified Manager of Quality/Organizational Excellence Exam Sample Questions (Q167-Q172):

### NEW QUESTION # 167

If company A hires a manager to convert its current train-as-needed model to a more proactive approach to training, which of the following steps should the manager take first?

- A. Present a list of training objectives to top management for approval
- **B. Identify training objectives that support elements of the company's business plan**
- C. Survey the employees to determine what training they have already received
- D. Evaluate the existing training staff in terms of experience and ability

**Answer: B**

### NEW QUESTION # 168

Which of the following lists is most representative of "external customers" of the town's public high school?

- A. Students, parents, town school board
- B. Students, parents, colleges, potential employers
- C. Students, parents, teachers, potential employers
- **D. Students, parents, colleges, potential employers, town school board, and community volunteer agencies**

**Answer: D**

### NEW QUESTION # 169

Which of the following characteristics is expected in a leader but not a manager?

- A. Organizing materials and methods
- B. Developing quality goals
- C. Making plans for the future
- **D. Envisioning the organization's future**

**Answer: D**

Explanation:

In the context of quality management, leadership and management roles have distinct responsibilities. While both leaders and managers play crucial roles in an organization, certain characteristics are more closely associated with one role than the other.

\* Leadership Characteristics:

\* Envisioning the Future: Leaders are expected to have a forward-thinking perspective. They create a vision for the organization, set strategic goals, and inspire others to work toward that vision.

\* Innovation and Creativity: Leaders encourage innovation, explore new ideas, and drive change.

\* Influence and Inspiration: Leaders motivate and influence others by their actions, communication, and vision.

\* Risk-Taking: Leaders are willing to take calculated risks to achieve organizational goals.

\* Management Characteristics:

\* Organizing and Coordinating: Managers focus on organizing resources, coordinating activities, and ensuring efficient operations.

\* Planning and Execution: Managers create detailed plans, allocate resources, and execute tasks.

\* Problem-Solving: Managers address day-to-day challenges and resolve operational issues.

\* Quality Goals: While both leaders and managers contribute to quality improvement, developing specific quality goals is a management responsibility.

In summary, while both leaders and managers contribute to an organization's success, envisioning the future is a characteristic more closely associated with leadership.

References:

\* The ASQ Certified Manager of Quality/Organizational Excellence Handbook, Fifth Edition. Sandra L. Furterer and Douglas C. Wood. ASQ Quality Press, 2021. [Link](#)

### NEW QUESTION # 170

The following chart was developed by a team to conduct a SWOT analysis.



	Strength	Weakness
Opportunity	S-O	W-O
Threat	S-T	W-T

The S-O quadrant indicates the area where

- A. the company can use its strengths to reduce the impact of external threats
- B. the company can develop a competitive advantage
- C. business factors can result in a loss of competitive advantage
- D. barriers need to be overcome in order to pursue opportunities

Answer: A

#### NEW QUESTION # 171

The purpose of product qualification is to

- A. formulate specifications for manufacturing and develop related documentation
- B. verify that all product design requirements have been met
- C. verify through a pilot production run that scale-up is feasible
- D. ensure that a product is released only after all documentation is in place

Answer: B

#### NEW QUESTION # 172

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