

最新版的C-THR83-2505考古題 - 下載C-THR83-2505題庫資料得到你想要的證書



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在談到C-THR83-2505考試認證，很難忽視的是可靠性，NewDumps的C-THR83-2505考試培訓資料是特別設計，以最大限度的提高你的工作效率，本站在全球範圍內執行這項考試通過率最大化。

>> 最新C-THR83-2505題庫資訊 <<

優秀的最新C-THR83-2505題庫資訊和資格考試中的領先提供商和快速下載C-THR83-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

SAP C-THR83-2505認證考試是目前IT人士報名參加的考試中很受歡迎的一個認證考試。通過了SAP C-THR83-2505認證考試不僅能使你工作和生活帶來提升，而且還能鞏固你在IT領域的地位。但是事實情況是它通過率確很低。

最新的 SAP Certified Associate C-THR83-2505 免費考試真題 (Q38-Q43):

問題 #38

If a customer requires the Requisition Status field to automatically update when the Job Requisition has successfully completed the approval process (route map) which of the following needs to be configured?

- A. The due date of the Route Map must be configured in Manage Route Maps to ensure the approval is completed on time.
- B. The Form Template settings must be configured to auto-populate the picklist field in the Job Requisition.
- **C. The default Job Requisition Status when a requisition is created or approved must be configured in Manage Recruiting Settings.**
- D. The picklist value for the Open status must be configured as 99999.

答案: C

解題說明:

To ensure that the Requisition Status field updates automatically after a job requisition completes the approval process, the default status settings for approved requisitions must be configured in Manage Recruiting Settings.

Steps to Configure:

Go to Admin Center > Manage Recruiting Settings.

Set the default status for requisitions upon creation and approval to ensure the Requisition Status field reflects the correct status automatically after the approval process.

Reference:

Explanation of Incorrect Options:

Option A - Route Map due date: While route maps help manage the approval process, they do not affect the automatic status update of the requisition.

Option C - Picklist value for Open status: Setting a picklist value to 99999 does not control the automated status update.

Option D - Form Template settings: These settings are not responsible for updating requisition status based on approval.

問題 #39

How many Candidate Profile Templates can you configure in an instance?

- A. One for all candidates
- B. One for each Job Requisition template
- C. One for internal candidates and one for each external career site
- **D. One for internal candidates and one for external candidates**

答案: **D**

解題說明:

In SAP SuccessFactors, only two Candidate Profile Templates can be configured per instance: one template for internal candidates and one for external candidates. This setup ensures that both internal and external candidates have tailored profiles with relevant fields based on their unique needs.

Configuration Details:

Internal and external candidate profiles are configured separately to cater to different recruiting processes and visibility requirements. This configuration is done through the Candidate Profile Template XML in Provisioning or Admin Center.

Reference:

Explanation of Incorrect Options:

Option A - One for all candidates: SAP SuccessFactors supports separate profiles for internal and external candidates.

Option B - One for each Job Requisition template: The candidate profile template is not tied to individual requisition templates.

Option D - One for each external career site: Only a single external candidate profile template is allowed for all external sites.

問題 #40

Which of the following fields would you map between the Candidate Profile and the People Profile? Note:

There are 2 correct answers to this question.

- A. Expected salary
- B. Available start date
- **C. Language skills**
- **D. Professional membership**

答案: **C,D**

問題 #41

A customer would like their Recruiters to be able to access different fields on the candidate's application during the different statuses of the Talent Pipeline. Which of the following feature allows this option?

- **A. Late-stage applications**
- B. Single-stage applications
- C. Configure multiple Job Requisition templates
- **D. Multi-stage applications**

答案: **A,D**

解題說明:

Multi-stage applications allow recruiters to access different fields on a candidate's application depending on the application status in the Talent Pipeline. This feature provides flexibility to adjust field visibility or edit permissions as a candidate moves through various stages of the hiring process.

Configure Multi-Stage Application Permissions:

Multi-stage application permissions are set in the Application XML or within the Admin Center, allowing specific fields to become

accessible or restricted depending on the current status in the pipeline.

Define Stage-Specific Permissions:

In each stage, configure the fields and access permissions based on roles such as Recruiter, Hiring Manager, etc., allowing tailored visibility throughout the recruitment pipeline.

問題 #42

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Mass Offers
- B. Interview Assessment
- C. Candidate questions
- D. Candidate Workbench

答案: B,C

問題 #43

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C-THR83-2505考題資訊: <https://www.newdumpspdf.com/C-THR83-2505-exam-new-dumps.html>

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