

C-HRHFC-2411 Reasonable Exam Price–High Pass-Rate Exam Sample Online for C-HRHFC-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid

SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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Get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification exam with this comprehensive guide. This preparation document provides all the tools you need to succeed, including a detailed breakdown of the exam syllabus, practice questions, recommended books, and expert insights to help you pass with confidence. Whether you're aiming for the associate level certification or enhancing your skills in SAP SuccessFactors Full Cloud/Core Hybrid, this guide will keep you on track for success.

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 2	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 6	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 8	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 9	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q31-Q36):

NEW QUESTION # 31

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. HTTPS
- B. WS-RM 2005/02
- C. SOAP
- D. OData

Answer: B

Explanation:

WS-RM 2005/02 (Web Services Reliable Messaging) is used in SOA Manager to ensure message delivery reliability between SAP ERP and SuccessFactors. This prevents data loss during network issues by enabling guaranteed message processing and re-transmission mechanisms.

Reference: SOA Manager Configuration Guide - Reliable Messaging Setup Section.

NEW QUESTION # 32

The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

- A. Employee - Cost center
- **B. Employee - Position**
- C. Employee - Job
- D. Employee - Manager

Answer: B

NEW QUESTION # 33

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. Build new integrations.
- **B. View the execution history of all integrations.**
- **C. View and edit saved integrations.**
- D. Browse the integration content catalog.
- **E. Manage the data model.**

Answer: B,C,E

NEW QUESTION # 34

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BADI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- **A. Infotypes 0171 and 0168 will be delimited.**
- B. Infotypes 0171 and 0168 will be deleted.
- C. Infotypes 0171 and 0168 will remain the same.
- D. Infotypes 0171 and 0168 will be ignored.

Answer: A

NEW QUESTION # 35

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- A. The background job that sets inactive user status is NOT run.
- **B. Inactive users are migrated last.**
- C. The background job that sets inactive user status is marked for review.
- D. Inactive users are NOT migrated.

Answer: B

Explanation:

Activating the "Set inactive user status" switch in the V_ECPAO_CONSTANT view ensures that inactive users are processed after active users during initial migration. This helps to prioritize active employment records for immediate business use and simplifies post-

Reference: SAP Infoporter Configuration Guide - V_ECPAO_CONSTANT Settings.

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