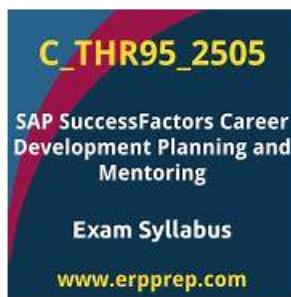# SAP C_THR95_2505 Trustworthy Pdf - C_THR95_2505 Exam Score

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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 5	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q73-Q78):

NEW QUESTION # 73
Where do you export a development plan template to change the XML?

- A. Import/Update/Export Development Plan Template in Provisioning
- B. Manage Templates in Admin Center
- C. Company Settings in Admin Center
- D. Company Settings in Provisioning

Answer: A

NEW QUESTION # 74
Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.Which permissions need to be enabled?Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions for Career Path
- B. Career Worksheet Suggested Roles Access permission
- C. Career Worksheet Access permission
- D. Career Development Plan Access permission

Answer: B,C

NEW QUESTION # 75
You need to prevent users from selecting multiple competencies when they add a new development goal.What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Modify the competencies field type in Manage Templates.
- C. Set the viewdefault tag to On in the competency field definition.
- D. Set the field-format tag in the competency field definition.

Answer: D

NEW QUESTION # 76

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-competency
- B. max-length
- C. max-per-category
- D. max-goals

Answer: C

NEW QUESTION # 77

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.

- A. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be using at least one custom field.

Answer: B,C

NEW QUESTION # 78

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