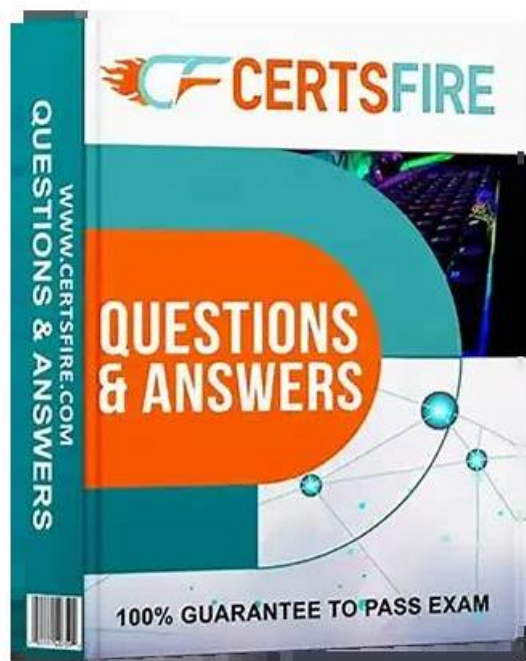


# Valid Exam C\_THR81\_2505 Vce Free - Practice C\_THR81\_2505 Engine



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You should not register for the SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core certification exam without proper preparation. Passing the SAP Certified Associate - SAP SuccessFactors Employee Central Core exam is quite a challenging task. This difficult task becomes easier if you use valid SAP C\_THR81\_2505 Exam Dumps of ITEXAMSIMULATOR. Don't forget that the SAP Certified Associate - SAP SuccessFactors Employee Central Core (C\_THR81\_2505) test registration fee is hefty and your money will go to waste if you don't crack this exam.

## SAP C\_THR81\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q58-Q63):

#### NEW QUESTION # 58

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the auto-delegate permission for users.
- B. Enable the field in Succession Data Model.
- C. Enable the field in the Corporate Data Model.
- D. Define the delegate relationship in Employee Central.

**Answer: A,C**

Explanation:

To set up the Auto Delegation feature in Employee Central workflows, the following steps are required:

\* Enable Auto-Delegate Permission: Users must have the auto-delegate permission enabled, which allows them to define their delegates for workflows.

\* Enable Auto-Delegation in the Corporate Data Model: This configuration ensures that the system recognizes and supports the auto-delegation functionality at the framework level.

Correct Answers:

- \* B: Enable the auto-delegate permission for users.
- \* D: Enable the field in the Corporate Data Model.

#### NEW QUESTION # 59

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

## Workflow Configuration

Workflow Configuration Step 1

Workflow ID: Click or tap to edit

Name: Click or tap to edit

Description: Click or tap to edit

Future Dated Alternate Workflow: No Selection

Approver Type: Approver Role: Relationship to Approver: Context: Respect Permission: Email Template Group:

Contributor: Relationship to Approver: Context: Respect Permission: Email Template Group:

CC Role: CC Role Type: CC Role: Relationship to Approver: Context: Respect Permission: Email Template Group:

- A. Context
- B. No Approver Behavior
- C. Respect Permission
- **D. Edit Transaction**

**Answer: D**

Explanation:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

\* The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

\* When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

## NEW QUESTION # 60

When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. Option D
- B. Option B
- **C. Option A**
- D. Option C

**Answer: C**

Explanation:

To meet the requirement where the HR admin must approve the manager's updates to an employee's location, the workflow derivation rule must include the following IF condition:

\* Option A: Ensures that the condition checks whether the user belongs to the permission group for HR Admins, and the Event Reason value matches "Location Change". This configuration aligns the workflow rule with the scenario requirements, where HR admins are explicitly designated as approvers Scenario 2: Approvals for Self-Service

## NEW QUESTION # 61

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question



- A. By selecting in Step 1: Role - Employee HR-Source- Initiator
- **B. By selecting in Step 1: Role - Manager - Source - Initiator**
- C. By selecting in Step 1: Role - Self-Source - Initiator
- D. By selecting in Step 1: Role - Employee HR - Source - Employee

**Answer: B**

Explanation:

To ensure that the salary change initiated by the HR Business Partner is approved by their manager, you need to configure the workflow with the following details:

Approver Type: Manager

Approver Role: Manager

Context: Initiator (this ensures the approval request is routed to the manager of the person initiating the workflow).

Relationship to Approver: From the initiator's position, the system derives the relationship to their manager.

Selecting Role: Manager - Source: Initiator in Step 1 aligns with these requirements.

Scenario 2: Approvals for Self-Service

## NEW QUESTION # 62

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note:

There are 2 correct answers to this question.

- **A. Enable the auto-delegate permission for users.**
- B. Enable the field in Succession Data Model.
- **C. Enable the field in the Corporate Data Model.**
- D. Define the delegate relationship in Employee Central.

**Answer: A,C**

Explanation:

To set up the Auto Delegation feature in Employee Central workflows, the following steps are required:

\* Enable Auto-Delegate Permission: Users must have the auto-delegate permission enabled, which allows them to define their delegates for workflows.

\* Enable Auto-Delegation in the Corporate Data Model: This configuration ensures that the system recognizes and supports the auto-delegation functionality at the framework level.

Correct Answers:

\* B: Enable the auto-delegate permission for users.

\* D: Enable the field in the Corporate Data Model.

## NEW QUESTION # 63

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The SAP Certified Associate - SAP SuccessFactors Employee Central Core C\_THR81\_2505 exam is a valuable credential that will assist you to advance your career. To pass the C\_THR81\_2505 exam is not an easy job. It always gives tough times to their candidates. The best C\_THR81\_2505 Exam Preparation strategy along with the ITExamSimulator C\_THR81\_2505 exam practice test questions can help you to crack the SAP C\_THR81\_2505 exam easily.

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