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ISACA Certified in the Governance of Enterprise IT Exam Sample Questions (Q658-Q663):

NEW QUESTION # 658

Fill in the blank with the appropriate word. An _____ is a resource, process, product, computing infrastructure, and so forth that an organization has determined must be protected.

Answer:

Explanation:
asset

NEW QUESTION # 659

Which of the following frameworks describes an enterprise view of all project management activities and how these activities contribute to the success of the organization?

- A. Casualty Actuarial Society framework
- **B. Enterprise project management (EPM)**
- C. COBIT
- D. COSO ERM

Answer: B

NEW QUESTION # 660

As the required core competencies of the IT workforce are anticipated and identified, what is the NEXT step in strengthening the department's human resource assets?

- **A. Create an effective recruitment, retention, and training program.**
- B. Develop a responsible, accountable, consulted, and informed (RACI) chart.
- C. Develop personnel requirements for third-party assurance.
- D. Commit to the board performance metrics and bonus structure.

Answer: A

Explanation:

As the required core competencies of the IT workforce are anticipated and identified, the next step in strengthening the department's human resource assets is to create an effective recruitment, retention, and training program. This step involves designing and

implementing strategies to attract, develop, and retain employees who have the skills, knowledge, and behaviors that align with the IT department's goals and objectives. A recruitment strategy should focus on sourcing and selecting candidates who have the core competencies needed for the IT roles, as well as the potential to grow and adapt to changing IT needs. A retention strategy should focus on creating a positive work environment that motivates, engages, and rewards employees for their performance and contributions. A training strategy should focus on providing learning opportunities and resources that enable employees to acquire, enhance, and update their core competencies, as well as to develop new ones that are relevant for the future of IT. The other options are not the next step in strengthening the department's human resource assets, but rather some of the tools or outcomes that can support or result from the recruitment, retention, and training program. A responsible, accountable, consulted, and informed (RACI) chart is a tool that clarifies the roles and responsibilities of different stakeholders in a project or process. A performance metrics and bonus structure is an outcome that measures and rewards the achievement of IT goals and objectives. A personnel requirements for third-party assurance is a tool that defines the qualifications and expectations of external service providers or auditors. References := What is Competency Management? Best Practices in 2023 - AIHR1; Digital Talent Framework to Future-Proof the IT Workforce - Gartner

NEW QUESTION # 661

An enterprise plans to implement a business intelligence (BI) tool with data sources from various enterprise applications. Which of the following is the GREATEST challenge to implementation?

- A. The need for staff to be trained on the new BI tool
- B. Interface issues between enterprise and BI applications
- C. Data definition and mapping sources from applications
- D. Large volumes of data fed from enterprise applications

Answer: D

NEW QUESTION # 662

A strategic IT-enabled investment is failing due to unforeseen technology problems. What should be the board of directors' FIRST course of action?

- A. Revise the investment selection process.
- B. Terminate the investment.
- C. Assess the business risk and options.
- D. Approve an investment budget increase.

Answer: C

NEW QUESTION # 663

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