2026 C_THR97_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Perfect Test Dumps

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The C_THR97_2505 exam requires a lot of preparation, hard work, and practice to be successful. To pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) test, you need to get updated SAP C_THR97_2505 dumps. These C_THR97_2505 questions are necessary to study for the test and pass it on the first try. Updated C_THR97_2505 Practice Questions are essential prepare successfully for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding certification exam. But gaining access to updated C_THR97_2505 questions is challenging for the candidates.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 2	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 3	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 4	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 5	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.

Topic 6	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q28-Q33):

NEW QUESTION # 28
Which data model contains job-related data about an employee, such as compensation data?

- A. Country-Specific Corporate Data Model
- B. Country-Specific Succession Data Model
- C. Succession Data Model
- D. Corporate Data Model

Answer: C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 29
How do you add custom tokens to email templates for Onboarding?
Note: There are 3 correct answers to this question.

- A. Add field names on the content of the document template
- B. Create a document template using Document Generation
- C. Create a document template for custom tokens using Maintain Onboarding and Offboarding Document Templates
- D. Map the field names on the document template to fields defined in Onboarding
- E. Use format {fieldID} to add custom tokens in the subject or body of the email in Email Services

Answer: B,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tokens in Email Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Customization"

NEW QUESTION # 30
What are the steps required to auto-archive Offboarding tasks?
Note: There are 2 correct answers to this question.

- A. Create a scheduled batch job from the front-end system to archive the Offboarding tasks
- B. Create a scheduled batch job from Provisioning that archives the Offboarding tasks
- C. Enable Archive & Print in Provisioning
- D. Create a business rule that identifies the Offboarding tasks to archive

Answer: B,D

Explanation:
Reference:
SAP SuccessFactors Offboarding Configuration Guide, Section: "Archiving Offboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Data Management"

NEW QUESTION # 31
What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?
Note: There are 3 correct answers to this question.

- A. Enable the Admin Configuration tool in Provisioning
- B. Use a business rule for the object's visibility
- C. Go to Admin Center > Manage Configuration UI
- D. Create a configuration UI object with a specified ID
- E. Enable Intelligent Services

Answer: C,D,E

NEW QUESTION # 32
Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

Answer: C

Explanation:
Reference:
SAP SuccessFactors Integration Guide, Section: "Exploring APIs in SAP Business Accelerator Hub" SAP SuccessFactors Onboarding Study Guide, Topic: "API Integration for Onboarding"

NEW QUESTION # 33
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