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Lead1Pass is one of the trusted and reliable platforms that is committed to offering quick C-THR84-2505 exam preparation. To achieve this objective Lead1Pass is offering valid, updated, and Real C-THR84-2505 Exam Questions. These Lead1Pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam dumps will provide you with everything that you need to prepare and pass the final C-THR84-2505 exam with flying colors.

SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 2	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 3	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 4	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.

Topic 5	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 6	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q69-Q74):

NEW QUESTION # 69
For customers who enable the Unified Data Model, how can you define the scope of jobs that appear on category pages? Note: There are 3 correct answers to this question.

- A. Categories can be defined using Keyword or Location.
- B. Categories can be defined after mapping fields from Setup Recruiting Marketing Job Field Mapping.
- C. Categories can be defined using objects or picklists from the job requisition template.
- D. Categories can be defined by selecting multiple values for the fields.
- E. Categories can be defined using a maximum of one filter field.

Answer: A,C,D

NEW QUESTION # 70
In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Map page
- B. Content page
- C. Landing page
- D. Category page

Answer: D

NEW QUESTION # 71
Assume that your customer owns a chain of retail stores. They require talent pools based on attributes of the stores, such as Goods Sold and Store Size. What are the steps to achieve this use case? Note: There are 2 correct answers to this question.

- A. Create custom generic objects for Goods Sold and Store Size.
- B. Edit the talent pool and select values for the additional attributes.
- C. Use the standard filter fields in SAP SuccessFactors HXM Suite to represent the attributes.
- D. When naming the talent pool, list all of the attributes and their values.

Answer: A,B

NEW QUESTION # 72

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Site Settings, Career Site Builder Settings, Category pages, Translations
- B. Site Settings, Career Site Builder Settings, Content pages, Translations
- C. Candidate Profile, Site Settings, Translations, Category pages
- D. Content pages, Category pages, Job Layouts, Career Site Builder Settings

Answer: A

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Moving a Career Site Builder (CSB) site from Stage to Production requires exporting key configurations as XML files to replicate the site accurately. Let's identify the correct set:
* Option A (Site Settings, Career Site Builder Settings, Category pages, Translations): Correct.
These four files encompass the essential configurations for a successful move.
* SAP Documentation Excerpt: From the Implementation Handbook: "To move a CSB site to production, export the following XML files from Stage: Site Settings, Career Site Builder Settings, Category pages, and Translations. These files contain the core configuration, page structure, and localized text required for production deployment."
* Breakdown:
* Site Settings: Includes domain (e.g., careers.bestrun.com), SSL, and integration details.
* Career Site Builder Settings: Covers Global Styles, headers, footers, and JavaScript.
* Category pages: Defines job listing pages (e.g., "Sales Jobs").
* Translations: Ensures system text (e.g., "Search") is localized (e.g., "Rechercher").
* Reasoning: Exporting these in CSB > Tools > Export, then importing to Production via CSB > Tools > Import, ensures the site mirrors Stage. Missing files (e.g., Content pages) can be added later but aren't mandatory.
* Practical Example: For "Best Run," exporting these files on March 1, 2025, and importing to Production replicates the Stage site, verified by browsing careers.bestrun.com.
* Option B: Incorrect. "Candidate Profile" isn't an exportable CSB file; it's Recruiting Management data.
* Option C: Incorrect. "Content pages" are optional, not core, unlike "Category pages."
* Option D: Incorrect. "Job Layouts" are part of "Career Site Builder Settings," not a separate export;
"Content pages" aren't essential.
: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Stage to Production Move).

NEW QUESTION # 73

Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn. How can they do this?

- A. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.
- B. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- C. Once selected, it is NOT possible to change cookie preferences on a CSB site.
- D. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.

Answer: A

NEW QUESTION # 74

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