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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

Topic 3	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 7	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 8	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q37-Q42):

NEW QUESTION # 37
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers.

- A. Configure the Web service API user.
- B. Enable non-filter mode.
- C. Configure the communication channel.
- D. Maintain primary and secondary mapping.
- E. Configure the Employee Central Company ID.

Answer: B,D,E

Explanation:
The transformation template group must include:
* Non-filter mode if the data should not be restricted by change pointers.
* Primary and secondary mapping to align EC and ERP field structures.

Reference: BIB Template Group Setup Documentation.

NEW QUESTION # 38

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?
Note: There are 3 correct answers to this question.

- A. Entity to trigger event
- B. Consumer
- C. Subscriber
- D. Business rule
- E. Role

Answer: A,C,D

NEW QUESTION # 39

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?
Note: There are 2 correct answers to this question.

- A. SAP APPL 531
- B. SFIHCM03 add-on 1.0
- C. PA_SE_IN 100 add-on
- D. SAP APPL 600 SP15 or higher

Answer: B,C

NEW QUESTION # 40

Which operations return metadata like segment names and custom fields?
Note: There are 2 correct answers.

- A. queryMore
- B. describe
- C. describeEx
- D. query

Answer: B,C

Explanation:
BothdescribeanddescribeExreturn metadata information such as field names and custom segments.
Reference: CompoundEmployee API - Metadata Access Methods

NEW QUESTION # 41

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. -1 day
- C. -365 days
- D. 0 days

Answer: B

NEW QUESTION # 42

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