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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q12-Q17):

NEW QUESTION # 12

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.
- B. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- C. The mapped competencies in Families and Roles must have expected ratings and weights.
- D. The new-role-readiness-calculation switch will set a competency not met to the value of zero.

Answer: A,B

NEW QUESTION # 13

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who signed up
- B. The number of mentees and the number of mentors who declined
- C. The number of mentees who were approved by their managers
- D. The number of mentors who are currently unavailable

Answer: A,B

NEW QUESTION # 14

Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Form Template Settings.
- B. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- D. Upload a new career worksheet template from Provisioning.

Answer: B,D

NEW QUESTION # 15

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answers to this question.

- A. Highest score
- B. Lowest score
- C. Normalized score
- D. Medium score
- E. Expected score

Answer: A,B,E

NEW QUESTION # 16

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The trigger of the notification
- B. The e-mail subject and body of the notification
- C. The goal plans that are affected by settings of this notification
- D. The recipient of the notification

Answer: B,C

NEW QUESTION # 17

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Under the situation of intensifying competition in all walks of life, will you choose to remain the same and never change or choose to obtain a C_THR95_2505 certification which can increase your competitiveness? I think most of people will choose the latter, because most of the time certificate is a kind of threshold, with C_THR95_2505 Certification, you may have the opportunity to enter the door of an industry. And our C_THR95_2505 exam questions will be your best choice to gain the certification.

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