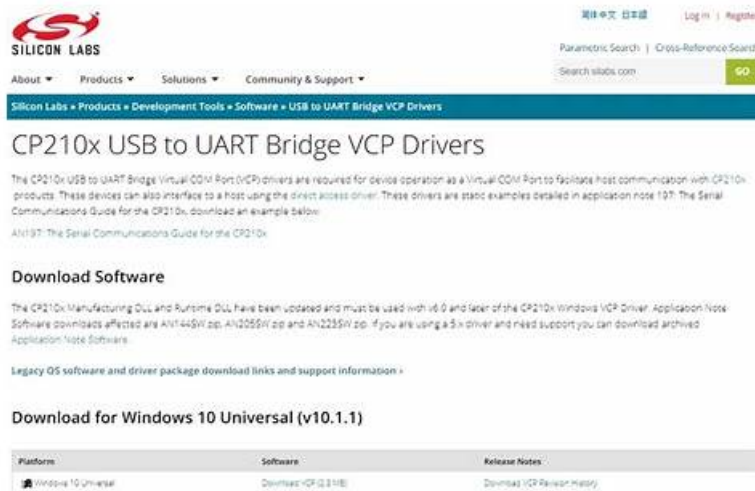


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## SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q75-Q80):

### NEW QUESTION # 75

You want to write a custom report on SAP Payroll results.

Which reporting tools would you use to create this report? Note: There are 2 correct answers to this question.

- A. ABAP List Viewer
- B. SAP Query
- C. Report Writer
- D. Ad Hoc Query

**Answer: A,B**

**NEW QUESTION # 76**

How can set operations be used in Ad Hoc Query? Note: There are 2 correct answers to this question.

- A. To choose reporting output fields
- **B. To filter by negative selections**
- **C. To create intersections or unions**
- D. To analyze trends

**Answer: B,C**

**NEW QUESTION # 77**

What can you assign in an employee's personal development (PD) subprofile?

Note: There are 3 correct answers to this question.

- **A. Qualifications**
- **B. Potentials**
- C. Schedules
- D. Locations
- **E. Dislikes**

**Answer: A,B,E**

**NEW QUESTION # 78**

In the overview quadrant for transaction PPOME, how can you choose different views of the objects in the organizational structure (such as reporting, task assignment, or organizational structure)?

- **A. By choosing a different evaluation path from the "Goto" button**
- B. By using the Column configuration button
- C. By adding different profiles to your user parameters in SU3
- D. By choosing the "Search Term" function

**Answer: A**

**NEW QUESTION # 79**

Which functions import HR master data into the payroll run?

Note: There are 3 correct answers to this question.

- A. PTIP
- **B. WPBP**
- **C. RAB**
- D. P2010
- **E. PAB**

**Answer: B,C,E**

**NEW QUESTION # 80**

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