

# ISO-45001-Lead-Auditor Labs - Free PDF Quiz 2026

## ISO-45001-Lead-Auditor: PECB Certified ISO 45001

### Lead Auditor Exam First-grade Authentic Exam Questions



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#### PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Fundamental audit concepts and principles: This section of the exam measures the skills of Internal Auditors and covers the basic concepts and principles related to auditing an OHSMS. It focuses on understanding audit types, methodologies, and the role of audits in compliance and improvement. One skill to be measured is conducting effective audits to assess OHSMS performance.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>ISO 45001 requirements for an OH&amp;S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Fundamental principles and concepts of an occupational health and safety management system: This section of the exam measures the skills of Health and Safety Managers and covers the essential principles and concepts underlying an occupational health and safety management system (OHSMS). It focuses on understanding the framework for managing health and safety risks to prevent workplace injuries and illnesses. One skill to be measured is identifying key components of an effective OHSMS.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.</li> </ul>

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### **PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q70-Q75):**

#### **NEW QUESTION # 70**

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit. At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Conducting toolbox talks on health and safety
- B. Implementing a payment scheme to reward worker's OHS performance
- C. Implementing methods for engaging workers
- D. Giving ownership of health and safety matters
- E. threatening reprisals to whistleblowers
- F. Appointing worker's representatives
- G. Ignoring worker's suggestions
- H. Promoting collaborating workers to higher positions

**Answer: A,C,D,F**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

A . Promoting collaborating workers to higher positions:

While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.

B . Appointing worker representatives:

This action fosters direct communication and representation of workers' interests in health and safety matters.

C . Conducting toolbox talks on health and safety:

Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.

D . Giving ownership of health and safety matters:

Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.

E . Ignoring workers' suggestions:

This undermines consultation and is contrary to ISO 45001 principles.

F . Implementing a payment scheme to reward workers' OHS performance:

While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.

G . Implementing methods for engaging workers:

This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

H . Threatening reprisals to whistleblowers:

This violates ISO 45001 principles and discourages worker participation.

ISO Reference:

Clause 5.4: Worker consultation and participation.

Clause 5.1: Leadership's responsibility to foster participation.

### NEW QUESTION # 71

Like many other quality management systems, ISO 45001 uses what is known as a 'PDCA' circle. What do those initials stand for?

- A. Plan, Deliver, Control, Achieve
- B. Plan, Do, Check, Act
- C. Plan, Do, Check, Ask
- D. Prepare, Deliver, Control, Assess

**Answer: B**

Explanation:

The PDCA (Plan-Do-Check-Act) model is a continuous improvement framework used in ISO 45001 and other management systems.

\* Plan: Establish objectives and processes to deliver results in line with the OH&S policy.

\* Do: Implement the processes.

\* Check: Monitor and measure processes against the policy, objectives, and requirements.

\* Act: Take actions to continually improve the system's performance.

Analysis of Options:

- \* A. Plan, Do, Check, Act:Correct. This is the standard PDCA cycle.
- \* B. Plan, Do, Check, Ask:Incorrect. "Ask" is not part of the cycle.
- \* C. Plan, Deliver, Control, Achieve:Incorrect. This is not the PDCA cycle.
- \* D. Prepare, Deliver, Control, Assess:Incorrect. This deviates from the PDCA framework.

ISO Reference:

\* Clause 0.3: PDCA model.

### NEW QUESTION # 72

You are the audit team leader of an ISO 45001 remote/space certification audit. Which two of the following topics would you need to discuss with the audit OHSMS legislation of the local authority, which has been

- A. Trends in the OHS indicators and associated objectives
- B. Access requirements for the virtual platform
- C. Any practical obstacles to the audit
- D. OHS accidents occurred since Stage 1 audit
- E. OHS management system hazards identification and risks evaluation process
- F. Results of the last regulatory audit

**Answer: B,C**

### NEW QUESTION # 73

You are an audit team leader conducting an ISO 45001 surveillance audit of a nautical college that provides course for those working in the maritime sector. The College Principle Is absent, and you are interviewing the Deputy (DP) DP: 1 apologise for the absence of the College Principle. He has called in sick today and we are really short of staff.

You: I see, it really should not affect the OHSMS so the audit can progress as normal.

DP: The College principle set up the system. I am afraid I am not as familiar with it as he is.

You: OK, let's start with the OH and S policy. What are the main issues for the OHSMS here?

DP: Give me a minute. I need to look at the OH and S Policy on the noticeboard in his office.

As the audit progresses, it is clear that the Deputy College Principle has a very low knowledge of the OHSMS. He continually has to search the answers to your questions or asks staff members about their processes.

Choose one of the following options that best describes the basis for the nonconformity.

- A. The Deputy College Principal is not competent to manage the CM ISMS.
- B. The OH and S Policy only exists as a document in the College Principal's office.
- **C. As a member of the management team, the Deputy College Principal is not aware of the OHSMS policy.**
- D. OHSS improvement is not possible due to the lack of awareness of the OHSMS.

**Answer: C**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.1 of ISO 45001:2018 requires top management to demonstrate leadership and commitment to the OH&S management system. This includes awareness of the OH&S policy and its objectives.

Analysis of Options:

A . As a member of the management team, the Deputy College Principal is not aware of the OHSMS policy:

Correct. A lack of awareness of the policy reflects poor leadership commitment, which violates Clause 5.1.

B . OH&S improvement is not possible due to the lack of awareness of the OHSMS:

Incorrect. While improvement may be hindered, this is not the main issue in this scenario.

C . The Deputy College Principal is not competent to manage the OHSMS:

Incorrect. The Deputy's competence to manage the OHSMS is not in question; the issue is their lack of awareness of key elements.

D . The OH&S policy only exists as a document in the College Principal's office:

Incorrect. The policy may be accessible but not effectively communicated or understood by management.

ISO Reference:

Clause 5.1: Leadership and commitment.

Clause 5.2: OH&S policy.

#### **NEW QUESTION # 74**

Which three of the following statements about closing meetings are true?

- A. Closing meetings should be chaired by the audit client or their designated representative.
- B. The first- and second-party closing meeting must always be documented.
- C. The audit team must meet formally immediately after the closing meeting to consider recommendations for the report.
- D. The closing meeting represents a final opportunity for the auditee to have the audit report findings changed if they are unhappy.
- **E. A closing meeting for a first-party audit is likely to be less formal than the closing meeting for a third-party audit.**
- F. The audit team leader cannot instruct audit team members of their role at the closing meeting.
- **G. The audit team leader can instruct members of the audit team to attend the closing meeting virtually.**
- H. A closing meeting should be held in all instances, irrespective of whether the audit conducted was first-, second- or third-party.

**Answer: E,G**

#### **NEW QUESTION # 75**

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