

C-THR70-2505日本語、C-THR70-2505模試エンジン



P.S. PassTestがGoogle Driveで共有している無料かつ新しいC-THR70-2505ダンプ: <https://drive.google.com/open?id=1Gbeus3QS6dogRRe9hKdgvfNJpIqCgTNL>

最近、SAP C-THR70-2505試験に合格するのは重要な課題になっています。同時に、C-THR70-2505資格認証を受け入れるのは傾向になります。C-THR70-2505試験に参加したい、我々PassTestのC-THR70-2505練習問題を参考しましょう。弊社は1年間の無料更新サービスを提供いたします。あなたがご使用になっているとき、何か質問がありましたらご遠慮なく弊社とご連絡ください。

SAP C-THR70-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
トピック 2	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
トピック 3	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
トピック 4	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

試験の準備方法-最新のC-THR70-2505日本語試験-素晴らしいC-THR70-2505模試エンジン

被験者は、定期的に計画を立て、自分の状況に応じて目標を設定し、研究を監視および評価することにより、学習者のプロフィールを充実させる必要があります。C-THR70-2505試験の準備に役立つからです。試験に合格して関連する試験を受けるには、適切な学習プログラムを設定する必要があります。当社からC-THR70-2505テストガイドを購入し、それを真剣に検討すると、最短時間でC-THR70-2505試験に合格するのに役立つ適切な学習プランが得られると考えています。

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics 認定 C-THR70-2505 試験問題 (Q61-Q66):

質問 # 61

Which of the following are features of roll relationships? Note: There are 3 correct answers to this question.

- A. Roll relationships can be used to roll deposits from one position to another.
- B. When you designate a manager on a position record in the Positions workspace, a reporting relationship is created by default.
- C. Once created, custom roll types CANNOT be deleted.
- D. A roll relationship is an association of two positions used to process rolled values.
- E. In the Relationships workspace, you can create additional roll types and relationships.

正解: A、B、D

質問 # 62

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Accept a compensation plan
- B. View compensation plans and rules
- C. Raise a compensation dispute
- D. Create a dashboard

正解: A、C

質問 # 63

Your company pays a quarterly bonus one month after the end of each quarter. How would you configure this in the compensation plan?

- A. In the credit rule, set the hold type to Period Type. Select the option to release this credit 1 month from now.
- B. In the credit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- C. In the deposit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- D. In the deposit rule, set the hold type to Period Type. Select the option to release this deposit 1 month from now.

正解: C

質問 # 64

Which of the following is a characteristic of Rate Tables?

- A. They can calculate per-credit or aggregate commissions.
- B. They depend on selections in the credit rule to make calculations.
- C. They can calculate step commissions only.

- 正解: A

- A. It is the processing engine that performs calculations.
- B. It can generate payments, but NOT balances.
- C. It can be used to import plan data.
- D. It requires a separate process to populate dashboards.

正解: A、C

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