

Actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam Questions are Easy to Understand C_HRHFC_2411 Exam



SAP CERTIFICATION

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q14-Q19):

NEW QUESTION # 14

Which deployment model suits a customer using SAP ERP HCM partially and needing SAP SF talent modules?

- A. Talent Hybrid
- B. Full Cloud
- C. Core Hybrid**
- D. Side by Side

Answer: C

Explanation:

The Core Hybrid model fits this scenario: the customer retains SAP ERP HCM for payroll/time, but uses Employee Central as the core HR system across locations, integrating with Talent solutions in the cloud.

Reference: SAP Core Hybrid Model Overview - Use Cases

NEW QUESTION # 15

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SF API and SF API ad hoc settings?

- A. SAP SuccessFactors Provisioning**
- B. SAP SuccessFactors Admin Center
- C. SAP SuccessFactors role-based permissions
- D. SAP SuccessFactors Integration Center

Answer: A

NEW QUESTION # 16

Where can you find the option to enable UI integration of SAP SuccessFactors Employee Central with SAP ERP systems?

- A. Integration Center
- B. Upgrade Center
- C. Provisioning**

- D. Role-Based Permissions

Answer: C

NEW QUESTION # 17

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- **B. Import picklists from SAP SuccessFactors Employee Central.**
- C. Define parameters for Employee Master Data and Organization Assignment Query.
- D. Update any value mappings that are configured.

Answer: B

NEW QUESTION # 18

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- **A. Temporary ID**
- B. Temporary host address.
- **C. Is Temporary**
- D. Temporary address

Answer: A,C

NEW QUESTION # 19

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