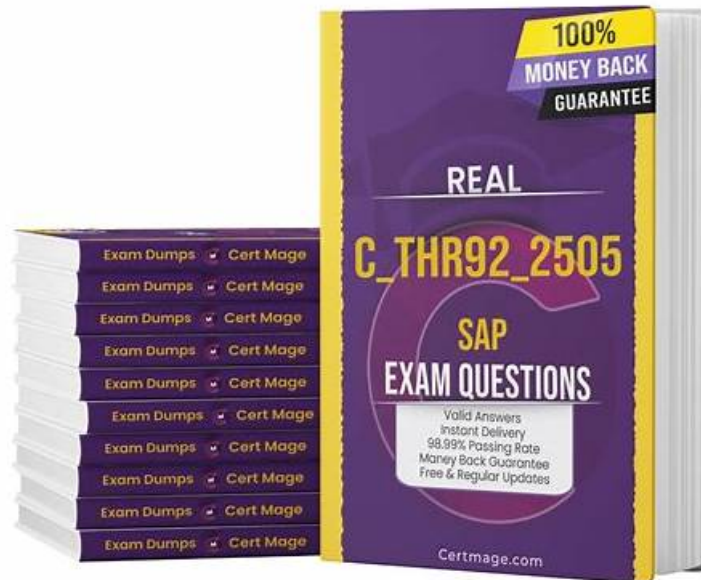


C_THR92_2505 Test Lab Questions & C_THR92_2505 Formal Test



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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 2	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 3	<ul style="list-style-type: none"> Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

Topic 5	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 6	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

>> C_THR92_2505 Test Lab Questions <<

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q25-Q30):

NEW QUESTION # 25

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible. Why can User B see only three tiles?

- A. The fourth tile has NOT been shared.
- B. User B does NOT have run permission to the domain the fourth tile is based upon.**
- C. User B has NOT been assigned ownership of the fourth tile.
- D. User B has NOT been assigned permission to see the fourth tile.

Answer: B

Explanation:

* Cause of the Issue:

* Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.

* Resolution:

* Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.

* Ensure that the Run Report Permission is granted for the respective domain.

NEW QUESTION # 26

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- B. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.**
- C. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- D. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At**

Runtime.

Answer: B,D

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

* Option A:

* Use Manage Query Filters to specify the condition:

* Expand the Personal Information table and select the Date of Birth column.

* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.

* Option D:

* Use Date Options from the Toolbar and select the following:

* Set Date Type to As of Date.

* Set the As of Date to 1/1/1961.

* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 27

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A. Employees of the Sales department of Atlanta
- B. Employees of the Sales department
- C. Employees of the Sales departments and all employees of Atlanta
- D. Employees of Atlanta

Answer: C

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 28

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Convert it to a Story Filter.
- C. Enable Cascading Effects.
- D. Create the corresponding filter on each chart.

Answer: A

Explanation:

* Linked Analysis

* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

* Why This is Correct

* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

* Why Other Options are Incorrect

* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

NEW QUESTION # 29

You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- **B. In Chart Builder, use a calculation of type: Calculated Measure.**
- C. In Chart Builder, use a calculation of type: Restricted Measure.
- D. In Query Builder, use a calculated column.

Answer: B

Explanation:

- * Understanding the Chart Type
 - * Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
 - * The desired output requires dividing the count of male employees by the count of female employees.
 - * Solution
 - * A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
 - * Why Other Options are Incorrect
 - * A (Aggregation): Aggregation alone cannot handle the required calculation.
 - * B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
 - * D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
- References
- * SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 30

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