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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q13-Q18):

NEW QUESTION # 13

How does the system behave when the Minimum Payment Threshold setting is populated?

- A. The pipeline will NOT generate payments greater than or equal to the payment threshold.
- B. The pipeline will NOT track negative payments as balances once the period is finalized.
- C. The pipeline will NOT generate payments less than or equal to the payment threshold.
- D. The pipeline will NOT generate payments for held deposits until they are released.

Answer: C

NEW QUESTION # 14

If a Processing Unit is enabled, which of the following applies? Note: There are 2 correct answers to this question.

- A. You can finalize a group of positions in a single pipeline run.
- B. You must run Compensate and Pay before Classify.
- C. You can post an entire period for multiple Processing Units in a single pipeline run.
- D. You CANNOT finalize an entire period for multiple Processing Units in a single pipeline run.

Answer: A,C

NEW QUESTION # 15

One of your payees has locked themselves out of their system.

How can you unlock their account?

- A. In the Incentive Management Portal, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.
- B. In SAP SuccessFactors Incentive Management, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.
- C. In SAP SuccessFactors Incentive Management, go to Security > Users and search for the user. Move the Is Locked switch to the off position.
- D. In the Incentive Management Portal, go to User Administration and search for the user. Move the Is Locked switch to the off position.

Answer: C

NEW QUESTION # 16

On which levels can you assign a variable to a compensation element?

- A. Plan, title, default, and business unit
- B. Plan, title, position, and default
- C. Plan, title, position, and business unit
- D. Plan, title, position, and position group

Answer: B

NEW QUESTION # 17

Which of the following is a characteristic of rate tables? Note: There are 2 correct answers to this question.

- A. They can be used for both step and straight commissions.
- B. They can have up to three rate tiers.
- C. They can calculate per-credit or aggregate commissions.
- D. They depend on selections in the credit rule to make calculations.

Answer: A,C

NEW QUESTION # 18

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