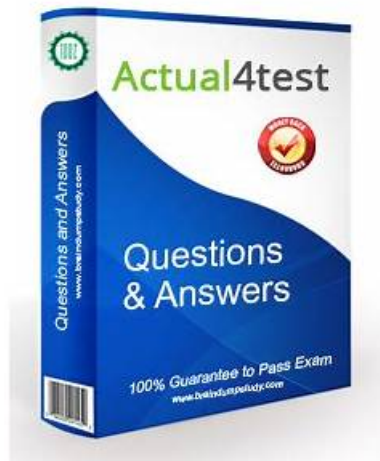


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q72-Q77):

NEW QUESTION # 72

How can you add a Final Review step in an onboarding process?

Note: There are 3 correct answers to this question.

- A. Enable Final Review in Onboarding General Settings
- B. Define a business rule using the Assign Responsible Group for Data Review
- C. Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG
- D. Add the Personal Data Collection step in the onboarding process using Process Variant Manager
- E. Add the Final Review step using Process Variant Manager

Answer: B,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Final Review Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Customizing Onboarding Process Steps"

NEW QUESTION # 73

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- A. jobInfo
- B. compInfo
- C. personallInfo
- D. personInfo
- E. employmentInfo

Answer: A,C,E

NEW QUESTION # 74

Why would you set permissions for each type of Offboarding task?

- A. To define who completes each offboarding task
- B. To define who completes each offboarding activity
- C. To define who can complete both offboarding and onboarding tasks
- D. To define who completes each offboarding program

Answer: A

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Permissions in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Management"

NEW QUESTION # 75

What rehire conditions can be enabled with the Hire/Rehire Configuration generic object?

Note: There are 3 correct answers to this question.

- A. First Name, Middle Name, Last Name
- B. Date of Birth
- C. First Name, Last Name, Date of Birth
- D. National ID
- E. First Name, Last Name

Answer: C,D,E

NEW QUESTION # 76

Which actions can alumni users perform after activating their accounts? Note: There are 3 correct answers to this question.

- A. Update contact information
- B. View pay statements
- C. Contact current managers directly
- D. Apply to be rehired for an open position
- E. Complete offboarding tasks

Answer: A,D,E

NEW QUESTION # 77

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