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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 2	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q59-Q64):

NEW QUESTION # 59
You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1 /1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- B. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- C. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- D. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.

Answer: C,D

Explanation:
To create a report that returns only employees born in 1961 and enable runtime customization:
* Option A:
* Use Manage Query Filters to specify the condition:
* Expand the Personal Information table and select the Date of Birth column.
* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
* Option D:
* Use Date Options from the Toolbar and select the following:
* Set Date Type to As of Date.
* Set the As of Date to 1/1/1961.
* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.
* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 60
A report consumer claims that a canvas report shared with them is NO longer available in Report Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Restore Deleted Report tool to restore the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Create a new report and add orphaned pages. Share the report.

Answer: D

Explanation:
* Issue:
* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.
* Resolution:
* Create a new report in Report Center.
* Add the orphaned pages to the new report, effectively recreating the deleted report.
* Share the report with the intended recipients.
* Why Other Options Are Incorrect:
* A: The Restore Deleted Report tool is not available for restoring canvas reports.
* C: SAP support cannot restore reports deleted by users.
* D: There is no recycle bin for reports in SuccessFactors.
* SAP SuccessFactors Canvas Reporting Guide
* SAP Knowledge Base Article: Handling Orphaned Pages in Reports
References and Documentation:

NEW QUESTION # 61
In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Date fields
- C. Picklist fields
- D. Number fields

Answer: B,C

Explanation:
In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.
* Date Fields (C):
* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).
* This helps in tailoring the report to regional or user-specific requirements.
* Picklist Fields (D):
* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 62
You are creating a query that lists employee information such as name, address, and dependent information.
The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

- C. Personal Information is joined to both the Dependents table and the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D

Explanation:
* Understanding the Problem
* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
* Explanation of Inner Join
* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
* Solution
* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
* Why Other Options are Incorrect
* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 63
Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

- A. SAP Help Portal
- B. SAP Support Portal
- C. SAP SuccessFactors HCM Cloud Operations Portal
- D. SAP PartnerEdge

Answer: A

Explanation:
* Accessing Standard Canvas Report Templates:
* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 64
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