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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which two are prerequisites to report absence types from a time card?

- A. The absence type has to be associated with an absence plan.
- B. The work schedule must be enabled for time cards.

- C. The worker must have a schedule associated with an assignment.
- D. The absence type must be configured with units of measure of hours.
- E. The absence type must be enabled for time cards.

Answer: D,E

NEW QUESTION # 67

Your client has a requirement that loss of pay (LOP) leave should only be applied by an admin and not by employees. How will you set up Absence type to achieve this requirement?

- A. Enable only Administrative Updates.
- B. Attach Eligibility profile to an Absence type.
- C. Write an Absence validation formula to restrict employee from applying leave.
- D. Enable Administrative and Manager Updates.

Answer: A

NEW QUESTION # 68

Which three statements are true about absence management?

- A. Absence Management tracks monetary balances.
- B. Absence plans push data into the Calculation card.
- C. Absence types push data into Absence cards.
- D. Absence Plans are the bridges between Absence Management and Global Payroll.
- E. Absence Management is responsible for accrual, balances, and entitlements calculation.
- F. Absence Management uses elements for calculating entitlements or maintaining accrual balances.

Answer: A,B,D

NEW QUESTION # 69

Which three elements make up the structure of a work schedule?

- A. Shift
- B. Matrix
- C. Schedule
- D. Pattern
- E. Days

Answer: A,D,E

NEW QUESTION # 70

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

- A. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- B. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- C. The plan limits for the donation and accrual plans are different.
- D. You need to create donation and compensatory plans to initiate the donation.
- E. The unit of measure for the donation and accrual plans are different.

Answer: B,E

NEW QUESTION # 71

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