

Oracle Time and Labor Cloud 2026 Implementation Professional Practice Exam & 1Z0-1048-26 Pdf Questions & Oracle Time and Labor Cloud 2026 Implementation Professional Torrent Vce



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Oracle 1Z0-1048-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Time and Labor Cloud Fundamentals	- Key business processes and workforce time capture concepts - Overview of Oracle Time and Labor Cloud architecture and concepts
Topic 2: Time Entry and Processing	- Time calculation, validation, and exception handling - Timecard creation and submission processes
Topic 3: Approval and Workflow Management	- Approval rules and workflow configuration - Exception handling and approvals management
Topic 4: Integrations and Extensions	- Data flows between payroll and time tracking systems - Integration with Oracle HCM Cloud modules

Topic 5: Reporting and Troubleshooting	- Standard reports and analytics for time and labor - Troubleshooting configuration and processing issues
Topic 6: Setup and Configuration	- Time entry rules, policies, and eligibility configuration - Workforce structures and time entry setup

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Oracle Time and Labor Cloud 2026 Implementation Professional Sample Questions (Q183-Q188):

NEW QUESTION # 183

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes. What steps must you configure in order to include the group in the refresh process?

- A. When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.
- B. The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- C. Schedule the "Evaluate HCM Group Membership" process to run nightly.
- **D. When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.**

Answer: D

NEW QUESTION # 184

When integrating Time and Labor with Projects, which configuration ensures project-related time is validated correctly?

- A. Mapping Time Entry Codes to Task Scheduling groups
- **B. Enabling Project Time attributes in Time Entry Rules**
- C. Associating Time Layout Sets with project rate definitions
- D. Adding Project Costing references in Work Schedules

Answer: B

NEW QUESTION # 185

A customer wants managers to approve time cards only when employees report overtime. Which configuration in Time and Labor Approval Rules should you modify to support this requirement?

- A. The Time Category definition for absence entries
- B. The Work Schedule definition for overtime periods
- **C. The Condition Rule that identifies overtime entries**
- D. The Time Device Event mapping for extended shifts

Answer: C

NEW QUESTION # 186

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- A. a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- B. a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less
- C. a Payroll Time Card Approval task that automatically approves the time card unless it contains absences
- D. a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours

Answer: C

NEW QUESTION # 187

What is the purpose of configuring team schedules in Time and Labor?

(Select all that apply)

- A. To manage employee records
- B. To set up organization-specific settings
- C. To track employee birthdays
- D. To define shift assignments for groups of employees

Answer: D

NEW QUESTION # 188

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