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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q22-Q27):

NEW QUESTION # 22

What is the primary objective of the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment?

- A. Tracking employee work hours
- B. Managing employee records
- C. Accurate and timely payment to employees
- D. Configuring overtime rules

Answer: C

NEW QUESTION # 23

Some users are complaining that the time and Labor system is allowing them to record time against projects in which they are not team member.

Further, the time type column name is project name, whereas the valued are project numbers. What should you do to correct this issue?

- A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.
- B. The "team member" Issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.
- C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.
- D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.
- E. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new lime card layout from scratch and select the "Project Name" check box.

Answer: A

NEW QUESTION # 24

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 7:15 AM.

What exception Is generated?

- A. Early in time entry
- B. Invalid in time entry
- C. Late in time entry
- D. No exception is generated.

Answer: A

NEW QUESTION # 25

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Configure layouts to display the unit of measure column for time entries.
- B. Configure time categories to display the unit of measure column for time entries.
- C. Enable display of the unit of measure option in the time entry setup profile.
- D. Enable display of the unit of measure option on the payroll time type attribute for the required element.
- E. Enable display of the unit of measure option in the time processing setup profile.

Answer: A

NEW QUESTION # 26

What are time attributes in Oracle Time and Labor Cloud?

- A. Metadata fields used to describe and categorize time entries
- B. Organizational hierarchy

- C. Characteristics of employees
- D. Attributes used to define repeating time periods

Answer: A

NEW QUESTION # 27

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