

[illegible]

많은 사이트에서 ICF 인증 ICF-ACC 인증 시험대비자료를 제공하고 있습니다. 그중에서 PassTIP를 선택한 분들은 ICF 인증 ICF-ACC 시험통과 지름길에 오른 것과 같습니다. PassTIP는 시험에서 불합격성적표를 받으시면 덤프비용을 환불하는 서비스를 제공해드려 아무런 걱정없이 시험에 도전하도록 힘이 되어드립니다. PassTIP 덤프를 사용하여 시험에서 통과하신 분이 전해주신 희소식이 PassTIP 덤프 품질을 증명해드립니다.

IT업계에 종사하는 분이라면 국제적으로 인정받는 IT인증 시험에 도전하여 자격증을 취득하셔야 합니다. PassTIP의 ICF인증 ICF-ACC덤프는 이 시험에 참가한 IT인사들의 검증을 받은 최신 시험대비 공부자료입니다. PassTIP의 ICF 인증 ICF-ACC덤프로 시험을 쉽게 패스하여 자격증을 취득하면 승진이나 연봉인상에 많은 편리를 가져다드립니다. 저희는 항상 여러분의 길을 지켜줄 것입니다.

>> ICF-ACC최고품질 예상문제모음 <<

PassTIP ICF ICF-ACC덤프 구매전 혹은 구매후 의문나는 점이 있으시면 한국어로 온라인서비스 혹은 메일로 상담 받으실수 있습니다. 기술 질문들에 관련된 문제들을 해결 하기 위하여 최선을 다 할것입니다. 고객님의 PassTIP ICF ICF-ACC덤프와 서비스에 만족 할 수 있도록 저희는 계속 개발해 나갈 것입니다.

질문 # 35

A potential client seeks expert advice and information about new markets on which they should focus their business. Which would most likely fit best for this client?

- A. Mentoring
- B. Consulting
- C. Coaching
- D. Coaching

정답: A

설명:

The ICF Definition of Coaching focuses on "partnering with clients in a thought-provoking and creative process" to maximize potential, not providing expert advice (ICF Coaching Boundaries). A client seeking

"expert advice and information" about markets requires a different approach. Let's analyze:

* A. Consulting: Consulting involves delivering expertise and solutions, fitting the client's need for market-specific advice, distinct from coaching's non-directive nature (ICF Code of Ethics, Section 2.3).

* B. Coaching: Coaching supports goal-setting and self-discovery, not delivering expert market insights (ICF Definition of Coaching).

* C. Coaching: (Duplicate option) Same as B.

* D. Mentoring: Mentoring shares experience and guidance, which is closer but less formal and expert-driven than consulting. Option A (consulting) best fits, as it aligns with the client's need for expertise, outside ICF coaching boundaries.

질문 # 36

Which is a potential consequence of a coach breaching the ICF Code of Ethics?

- A. Retaking the credentialing examination
- B. Completing 10 additional mentor coaching hours
- C. Losing their ICF membership
- D. Recording another performance evaluation

정답: C

설명:

The ICF Code of Ethics is a binding standard for ICF members and credentialed coaches, and breaches are subject to the ICF Ethical Conduct Review (ECR) process. Consequences depend on severity but can include suspension or termination of ICF membership and credentials (ICF Ethical Conduct Review Policy). Let's analyze the options:

A . Recording another performance evaluation: This isn't a recognized ICF consequence; performance evaluations are part of credentialing, not ethics enforcement.

B . Retaking the credentialing examination: This applies to credential renewal or initial attainment, not ethical violations (ICF Credentialing Policies).

C . Losing their ICF membership: This is a potential outcome of a serious breach, such as violating confidentiality (Section 4) or misrepresenting qualifications (Section 2.1), as determined by the ECR process. It reflects the ICF's commitment to upholding professional standards.

D . Completing 10 additional mentor coaching hours: While training may be recommended for development, it's not a standard penalty for ethical breaches per ICF policies.

Option C is the most likely consequence, as loss of membership aligns with ICF's disciplinary framework for significant ethical violations.

질문 # 37

During the coaching session, a client has a new and very clear insight about the way that they have been treating a colleague. The worst response is:

- A. Ask the client how this new insight could impact his/her behavior towards the colleague.
- B. Tell them that the way they have been treating the colleague is unacceptable, and they need to change if they want to be a better person.
- C. Ask them how they would feel if they were the colleague being treated in this way.
- D. Suggest that this insight could be very useful in changing the client's behavior toward the colleague.

정답: B

설명:

Option A is the worst because it imposes judgment ("unacceptable") and directs the client ("need to change"), violating Competency 4.1 (safe, non-judgmental environment) and Competency 2.2 (partnership). It also breaches Ethics Section 2.2 (avoiding personal bias) and the ICF Definition of Coaching, which emphasizes facilitating, not dictating.

Option B invites perspective but isn't harmful. Option C (best, see Question 11) empowers the client. Option D suggests rather than collaborates but isn't judgmental. A most severely undermines the coaching process.

References: ICF Core Competencies (2.2, 4.1); ICF Code of Ethics (2.2); ICF Definition of Coaching.

질문 # 38

Your client shares that finally, after many months, they are making progress in an area that has been difficult for them. The best

response is:

- A. Listen to the client share, and after a few wows, reflect back to the client some of the path they have walked over the past few months, sharing what you respect and admire in the client.
- B. Slam the desk, shouting "YES YES YES" and fist pump the air in celebration of your client and your good work.
- C. Remind the client that this change has come only because of the coaching and the help that the coach has been giving.
- D. Ask the client why they did not make this progress sooner, as they had a good plan in place, and should've resolved the issue already.

정답: A

설명:

Comprehensive and Detailed Explanation:

Option D aligns with Competency 6, "Listens Actively" (6.1 - Reflects client's experience), and Competency 4.1 (creates a safe, supportive environment), by honoring the client's journey and reinforcing their agency. It adheres to Ethics Section 1.1 (respecting client achievements) and avoids taking credit, per Ethics Section 2.2.

Option A may overwhelm or shift focus to the coach. Option B criticizes, undermining trust (Competency 4.1). Option C claims credit, violating Competency 2.2 (partnership). D best celebrates the client's progress collaboratively.

질문 # 39

The client asks you to call them every day to make sure they do their homework. The worst response is:

- A. Reject that demand-you are not the client's nanny.
- B. Help the client think about ways he/she could remind him/herself.
- C. Call them-you are a service provider after all.
- D. Tell the client that this will cost extra.

정답: D

설명:

Comprehensive and Detailed Explanation:

Option C is the worst because it shifts the coaching relationship into a transactional exchange, undermining Competency 2.2 (partnership) and Ethics Section 2.1 (maintaining professional boundaries). It fails to address autonomy (Competency 8.3) or facilitate growth, contradicting the ICF Definition of Coaching.

Option A is blunt but sets a boundary. Option B risks dependency but meets the request. Option D (best, see Question 15) empowers the client. C most severely misaligns with coaching principles.

질문 # 40

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PassTIP는 응시자에게 있어서 시간이 정말 소중한다는 것을 잘 알고 있으므로 ICF ICF-ACC덤프를 자주 업데이트 하고, 오래 되고 더 이상 사용 하지 않는 문제들은 바로 삭제해버리며 새로운 최신 문제들을 추가 합니다. 이는 응 시자가 확실하고도 빠르게 ICF ICF-ACC덤프를 마스터하고 ICF ICF-ACC시험을 패스할수 있도록 하는 또 하나의 보장입니다.

ICF-ACC인기자격증 시험대비 덤프문제 : <https://www.passtip.net/ICF-ACC-pass-exam.html>

PassTIP의 믿음직한 ICF인증 ICF-ACC덤프를 공부해보세요, ICF-ACC인기자격증 시험대비 덤프문제 - Associate Certified Coach 인기시험을 어떻게 패스할가 고민그만하시고 ICF-ACC인기자격증 시험대비 덤프문제 - Associate Certified Coach 인기덤프자료를 데려가 주세요, 고객님들에 대한 깊은 배려의 마음으로 고품질 ICF ICF-ACC덤프를 제공해드리고 디테일한 서비스를 제공해드리는것이 저희의 목표입니다, 특히 시험이 영어로 되어있어 부담을 느끼시는 분도 계시는데 PassTIP ICF-ACC인기자격증 시험대비 덤프문제를 알게 된 이상 이런 고민은 버리셔도 됩니다, ICF-ACC인기자격증 시험대비 덤프문제 - Associate Certified Coach 시험은 유용한 IT자격증을 취득할수 있는 시험중의 한과목입니다.

이런 분위기 속에서도 맛있게 밥을 먹을 수 있는 건 시우의 재능이라면 재능이었다, 변명 안 통해 이제, 유니쌤, PassTIP의 믿음직한 ICF인증 ICF-ACC덤프를 공부해보세요, Associate Certified Coach 인기시험을 어떻게 패스할가 고민그만하시고 Associate Certified Coach 인기덤프자료를 데려가 주세요.

PassTIP ICF-ACC 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요:
<https://drive.google.com/open?id=1IaB9MIaSaDjr1N0pLMP3viZPvWBYJn7I>