

2026 Online C_THR82_2505 Test | Latest Reliable C_THR82_2505 Test Camp: SAP Certified Associate - SAP SuccessFactors Performance and Goals



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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 2	<ul style="list-style-type: none"> • Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 3	<ul style="list-style-type: none"> • Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 4	<ul style="list-style-type: none"> • Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 5	<ul style="list-style-type: none"> • 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Support multiple roles
- B. Prevent feedback deletion by users
- C. Use AI-assisted writing
- D. Access the Delete Continuous Feedback page
- E. Provide discussion topics

Answer: A,B,E

NEW QUESTION # 67

An employee is assigned a new manager during a 360 Review in-progress evaluation, and the old manager is the Process Owner. Where can an administrator enable the option to ensure the new manager is designated as the Process Owner for the ongoing review?

- A. In Form Template Settings
- B. In 360 Review form > Add Approver
- C. In Configure Change Engine
- D. In Automatic Manager Transfer tool

Answer: A

NEW QUESTION # 68

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session? Note: There are 2 correct answers to this question.

- A. When rank column is set as required and some subjects are NOT ranked in the Bin view.
- B. When subjects with comments from the current session are NOT marked as discussed.
- C. When any of the views in the session include unrated subjects.
- D. When distribution guidelines are enforced but NOT met within the calibration session.

Answer: A,D

NEW QUESTION # 69

Which of the following options in 360 Reviews can be controlled from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Enable 360 Drilldown Permission.
- B. Enable anonymity in the 360 reporting functions.
- C. Enable enhanced Detailed 360 Report anonymity.
- D. Enable Participant names on 360.

Answer: A,C

NEW QUESTION # 70

Which type of permissions of approved sessions can be granted to facilitators? Note: There are 3 correct answers to this question.

- A. Export
- B. Finalize
- C. Delete
- D. Write
- E. Reopen

Answer: A,C,D

NEW QUESTION # 71

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