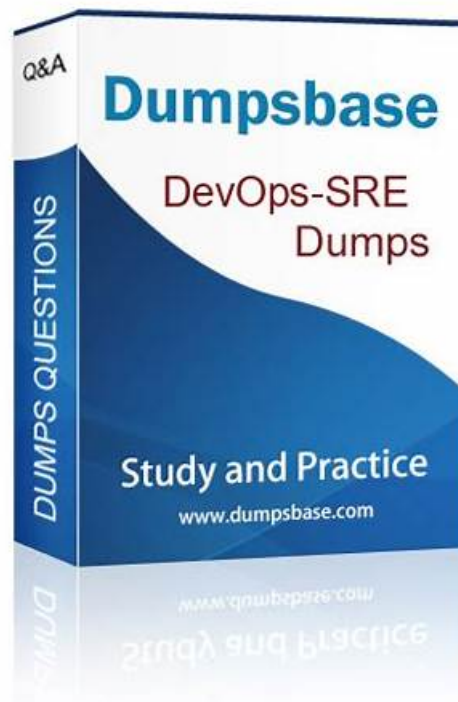# DevOps-SRE Reliable Test Dumps & DevOps-SRE Training Online

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Peoplecert PeopleCert DevOps Site Reliability Engineer (SRE) Sample Questions (Q20-Q25):

NEW QUESTION # 20
Engineering operational work to scale with a growing application is BEST achieved by addressing which of the following issues?

- A. Toil
- B. Staffing levels
- C. On-call rotations
- D. Interruptions

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
One of the central goals of SRE is that operational work must scale sublinearly with service growth. The SRE Book states: "If operational load grows linearly with service size, the model is unsustainable. Eliminating toil is key to scaling operations." (SRE Book - Chapter: Eliminating Toil). Toil prevents scaling because it is manual, repetitive, and tied directly to human effort.
Option C is the only answer that reflects this principle: reducing or eliminating toil enables SRE teams to support growing applications without increasing human labor proportionally.
Option A (staffing levels) does not scale sustainably.
Option B (interruptions) relate to productivity but not true scalability.
Option D (on-call rotations) affects fatigue, not the scaling of operational work.
Thus, C is the correct and SRE-authentic answer.
References:
Site Reliability Engineering, Chapter: "Eliminating Toil."
The Site Reliability Workbook, Chapters on automation and scaling operations.

NEW QUESTION # 21
An organization is experiencing significant turnover of IT operational staff with most not staying more than one year. The HR Director and IT Director are trying to determine why they are having difficulty retaining IT operations professionals.
What could be one of the reasons?

- A. Lack of time for skills development
- B. All of the above
- C. Overload and disruptive work patterns
- D. More time spent managing the backlog than fixing problems

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
High turnover in IT operations roles is often driven by a combination of factors, not just one. The Google SRE Book, Chapter "Eliminating Toil," outlines that excessive toil, unpredictable work, and overload contribute to burnout and churn:
"Excessive operational workload and interrupt-driven work lead to burnout and high attrition among engineering and operational staff." The SRE Workbook adds:
"Teams overwhelmed with toil struggle to innovate, automate, or develop new skills, creating frustration and increasing turnover."
Each option listed represents a recognized driver of burnout in SRE and operations environments:
* Overload and disruptive work patterns are known contributors to burnout.
* Lack of time for skills development demotivates engineers and prevents career growth.
* Backlog-driven cultures force teams into reactive rather than proactive work.
The combination of these factors matches common causes of attrition in operations teams. Therefore, all of the above is the correct answer.
References:
Site Reliability Engineering Book, "Eliminating Toil"
SRE Workbook, "Addressing Operational Overload"

NEW QUESTION # 22

Which of the following BEST describes the most important rationale for NOT seeking an SLO of 100% availability?

- A. It is not realistic for the complexity and scale of services.
- B. There is no room for improvements if targets are so high.
- C. The user satisfaction score is affected by a low percent.
- D. The likely result is failure where such targets are defined.

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
The SRE Book clearly states: "A target of 100% availability is neither realistic nor economically viable at scale." Complex distributed systems inherently experience failures, network issues, hardware faults, and dependency outages. SRE emphasizes embracing this reality through error budgets, which assume some failure and allow engineering resources to be used efficiently.
The primary reason not to set 100% availability is that it is impossible to achieve reliably and leads to wasted engineering effort. SRE states: "Chasing perfect reliability leads to dramatically increasing costs with diminishing returns." Option A captures this rationale precisely.
Options B, C, and D are secondary or incorrect interpretations and do not come directly from SRE principles.
Thus, A is the correct SRE-aligned answer.
References:
Site Reliability Engineering, Chapter: "Service Level Objectives."
The Site Reliability Workbook, sections on Error Budgets and realistic SLOs.

NEW QUESTION # 23
Kaizen is the Japanese word for continuous improvement using small incremental changes.
Which of the following BEST describes a kaizen mindset?

- A. A desire to seek out the problem, find their root cause or causes and document the lessons learned
- B. A willingness to recognize problems, prioritize them, find their solutions, and share lessons learned
- C. Enthusiasm for learning and applying problem-solving techniques in order to improve performance
- D. Passionate about improvement by using experimentation to identify the best-possible problem solutions

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Although Kaizen originates from Japanese lean culture, its mindset aligns strongly with SRE's continuous improvement philosophy.
The SRE Book emphasizes a culture where teams identify problems, prioritize them, fix them, and share knowledge, stating that: "Incremental improvements and learning from failures lead to resilient systems, and teams must continuously refine processes and technology." (SRE Book - Chapters:
"Postmortem Culture," "Eliminating Toil"). Option C captures all key Kaizen elements-problem recognition, prioritization, solution, and knowledge sharing-mirroring SRE's blameless postmortem and iterative improvement practices.
Option A emphasizes learning but lacks problem ownership.
Option B focuses too narrowly on root cause analysis.
Option D emphasizes experimentation but misses prioritization and lesson-sharing.
Thus, C is the best match for a Kaizen mindset within the SRE framework.
References:
Site Reliability Engineering, Chapter: "Postmortem Culture: Learning From Failure." The Site Reliability Workbook, Continuous Improvement themes.

NEW QUESTION # 24
The new SRE team is advocating against a fixed Error Budget.
Why are fixed Error Budgets better?

- A. They create more toil
- B. They help predict outages
- C. Fixed Error Budgets are never exceeded
- D. They encourage working in smaller batches that reduces risk

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Fixed error budgets are preferred in SRE because they encourage smaller, safer, and more predictable releases, which inherently reduces risk. A fixed budget forces the team to consistently evaluate how much reliability they can afford to trade for delivery speed each month or quarter.
From the Site Reliability Engineering Book, Chapter "Service Level Objectives":
"Error budgets allow teams to make controlled decisions about the risk they take on. A fixed budget naturally encourages teams to release in smaller batches, which reduces the overall risk and impact of a failure." Similarly, the SRE Workbook states:
"When teams work within a fixed error budget, they tend to push changes in smaller increments to avoid burning the budget too quickly." Why the other options are incorrect:
* A Fixed budgets reduce toil by reducing firefighting, not increase it.
* C Fixed budgets can be exceeded; this is not a reason they are beneficial.
* D Error budgets do not predict outages; they measure tolerated unreliability.
Thus, the correct and SRE-supported answer is B.
References:
Site Reliability Engineering Book, "Service Level Objectives"
SRE Workbook, "Implementing SLOs"

NEW QUESTION # 25
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