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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q39-Q44):

NEW QUESTION # 39

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object
- B. Enable the (ONB) Global Assignment User Welcome Message Trigger email template
- C. Configure a business rule using the Trigger Onboarding Global Assignment scenario
- D. Enable Global Assignment in Onboarding General Settings

- E. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments

Answer: A,B,C

NEW QUESTION # 40

What are some of the steps that can be added to a process using the Process Variant Manager? Note: There are 3 correct answers to this question.

- A. Additional Onboarding Data Collection
- B. New Employee
- C. Compliance Forms
- D. Create New Hire Tasks
- E. New Hire Verification

Answer: A,C,D

NEW QUESTION # 41

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. IDoc
- B. OData
- C. RFC
- D. SOAP

Answer: B,D

Explanation:

SAP recommends using OData and SOAP APIs for clean core integrations, as these API types support efficient data exchange while minimizing dependencies and customization within the core SAP environment.

NEW QUESTION # 42

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.
- B. Enable Global Assignment in Onboarding General Settings.
- C. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.
- D. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments.
- E. Configure a business rule using the Trigger Onboarding Global Assignment scenario.

Answer: A,C,E

Explanation:

To configure global assignments in Onboarding, administrators can add a specific business rule to the DEFAULT_ONB2_CONFIG object, enable a welcome message trigger email for global assignments, and set a business rule to activate the global assignment onboarding scenario. These configurations support the smooth transition of employees in global roles.

NEW QUESTION # 43

Which object permissions are used for embedded signatures? Note: There are 2 correct answers to this question.

- A. Signature
- B. Sign Document
- C. Document Signature
- D. Consent

Answer: A,D

NEW QUESTION # 44

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