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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	<ul style="list-style-type: none">• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	<ul style="list-style-type: none">• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 5	<ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q76-Q81):

NEW QUESTION # 76

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Remove all standard measures from the Fact table.
- B. Remove all key mappings from the Fact table.
- C. Deselect the Active flag in the Edit Fact table.
- D. Set the Group for the Fact table to Inactive.

Answer: C

NEW QUESTION # 77

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. SAP SuccessFactors Employee Central has been enabled in the instance.
- B. Advanced Reporting has been enabled in the instance.
- C. The user has permission to upload SAP HANA templates.
- D. Single-sign on has been enabled in the instance.
- E. The user has permission to access WFA on HANA Data Factory.

Answer: A,B,C

NEW QUESTION # 78

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Employment Info table
- B. Fo Pay Component T table
- C. Emp Job Info T table
- D. Fo Event Reason T table

Answer: B,D

NEW QUESTION # 79

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Half Year -> Month
- C. Month -> Quarter -> Year
- D. Year -> Month -> Day

Answer: A

NEW QUESTION # 80

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Initial dimension structure and dimension structure source are set.
- B. Nodes used in benchmarking are included.
- C. Label override configuration is provided.
- D. Standard labels are applied for internationalization.

Answer: B,D

NEW QUESTION # 81

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